



**SUNRISE  
REGIONAL HEALTH AUTHORITY**

**2009-2010**

**ANNUAL REPORT**



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To view a copy of this report on-line, visit the Sunrise Health Region website at [www.sunrisehealthregion.sk.ca](http://www.sunrisehealthregion.sk.ca). Click on 'Reports & Studies' side menu on the left of the home page.

Hard copies of the Annual Report are available at Sunrise Health Region's Executive Office:

Park Unit (Yorkton Regional Health Centre campus)  
270 Bradbrooke Drive  
Yorkton, Saskatchewan S3N 2K6

or by calling (306) 786-0110.



# **Letter of Transmittal**

June 3, 2010

The Honourable Don McMorris  
Minister of Health  
Province of Saskatchewan

Dear Mr. McMorris:

The Sunrise Regional Health Authority is pleased to provide you and the residents of the health region with its 2009-2010 Annual Report.

The report provides the Board approved audited financial statements of the region for the year ended March 31, 2010. The report also outlines the region's activities and accomplishments for the period.

Respectfully submitted,



Greg Kobyłka, Chairperson  
Sunrise Regional Health Authority

# **Who We Are**

Sunrise Health Region is one of thirteen health regions in the Province of Saskatchewan, guided by specific directions in the Accountability Document for the prudent and ethical use of public funds. The mission of the Sunrise Health Region is *to improve the health and well-being of individuals and communities through leadership, collaboration and the provision of high quality health services.*

The Sunrise Regional Health Authority uses the operating name Sunrise Health Region for most purposes, except in reference to the Board.

In support of this mission, our board, management, staff, volunteers and physicians strive to abide by the values of:

**Collaboration...**

We act as one united team providing the best care possible

**Courage...**

We act courageously in relentless pursuit of safety and excellence

**Compassionate and Caring...**

We listen to customers and then act and deliver services with compassion, care and respect

**Creativity...**

We strive for innovation

**Commitment...**

We commit to integrity, honesty and accountability

The mission and values of the health region are devoted to achieving our long-term vision: *Working together ... for healthy people in healthy communities.*

The Sunrise Regional Health Authority provides staff with direction in the form of board-approved strategic goals.

**In 2009-10 the strategic goals were:**

*Goal #1 – Embrace a client first culture*

*Goal #2 – Strengthen recruitment and retention efforts*

*Goal #3 – Promote effective wellness promotion and prevention*

*Goal #4 – Deliver an efficient, accountable health system*

*Goal #5 – Enhance a culture of public confidence*

Staff members throughout the health region participated to support the five strategic goals with the addition of objectives, key initiatives and performance measures. The Board received monitoring reports throughout the year to track progress. The Strategic Plan guided development of annual operational plans for various departments and programs.

### **Accountability Document**

Each year the Saskatchewan Ministry of Health issues a health-region-specific Accountability Document which provides provincial direction, performance expectations and the accountability framework that regional health authorities (RHAs) follow for the upcoming fiscal year.

### **Provincial Pillars of Health Planning**

Strategically, the Ministry of Health is building the future on the four health planning pillars of

- Health of the Individual
- Providers
- Sustainability
- Health of the Population

### **Strategic Plan 2010-2013**

On May 5, 2010, Sunrise Regional Health Authority approved the 2010-2013 Strategic Plan and adopted the provincial health planning pillars as our goals. The provincial objectives under each pillar are incorporated into the plan with slight modifications to reflect some the unique concerns of this health region. This document will guide operational planning for the health region to the end of 2013.

### **Our People and Services**

In 2009-10, the Sunrise Health Region provided health services to the residents of 49 cities, towns and villages, 28 rural municipalities, and 3 First Nations in east central Saskatchewan – approximately 56,806 Saskatchewan residents in total.

As of March 31, 2010, the health region employed 2,948 staff members who provide and support health care through community-based services and within our 22 facilities. The region's head offices are located in the city of Yorkton, which is the largest and the most central community in the region and is the location of the regional health centre.

The Preeceville and District Health Centre officially opened their doors in June 2009, after renovations and construction was complete and all patients and residents moved to their permanent location. Renovations to the 10 acute care beds in the hospital wing were completed and a 40 bed long-term care addition replaced Preeceville Lions Housing, incorporating acute care, long term care, home care, physician and nurse practitioner offices and visiting services all under one roof. A grand opening event was held on November 20, 2009.

Services provided throughout the health region population include a comprehensive range of health prevention/promotion, acute, supportive and rehabilitative services, located in institutions, communities and people’s homes. Below is a sampling of service volumes provided in 2009-10 in Sunrise Health Region:

- 21,035 people vaccinated by public health and employee health nurses to protect against H1N1 (40% coverage of the population)
- 29,564 hours of home care nursing service
- 108,705 hours of home care support, personal care and “meals on wheels”
- 24,731 outpatient physiotherapy and occupational therapy visits
- 13,072 inpatient physiotherapy and occupational therapy visits
- 1,137,952 sq meters of health care facilities cleaned and maintained each day
- Over 3.4 million pounds of laundry were washed, dried and folded in 2009-10
- 3,750 day surgeries were performed
- 70,027 emergency room visits occurred in 2009-10
- 46,057 x-ray exams and 7,513 mammography exams
- 6,070 emergency response calls
- 14,979 mental health visits, excluding psychiatry and addictions
- 875 premises inspections by public health inspection
- 1098 (91%) of grade one and grade seven students screened by dental health
- 1,500 clients counseled in the diabetic education program and 120 classes held
- 585 public health postnatal visits and 409 postnatal visits by the early visiting program
- 770 newborns were delivered

**Sample Volumes and Costs 09-10**

Service	09-10 Volumes	Cost per service	Total annual cost
Laboratory Tests	1,211,755	\$5.47 *	\$6, 627,150
Hemodialysis Patients	405	\$5,154.33 *	\$2,087,504
Emergency Room Visits (YRHC only)	27,169	\$112.58 *	\$3,058,759
CT Scans	5,654	\$177.42 *	\$1,003,132

\* Rounded to nearest one-hundredth

**Our Health Partners**

Health Care Partnerships with the following health care organizations greatly assist Sunrise Health Region in addressing its goals:

**KidsFirst**

KidsFirst is an early childhood development program, intended to provide vulnerable children with the best possible start in life, and to encourage nurturing and supportive well-functioning families and communities. KidsFirst provides home visiting services, early

learning and child care spaces, mental health and addiction counseling, and other supports to families in need. Sunrise Health Region provides KidsFirst with financial, payroll and information technology services for a fee and is the accountable partner.

### **Society for the Involvement of Good Neighbours (SIGN)**

SIGN is a private non-profit corporation located in Yorkton in partnership with local agencies and organizations to develop and deliver needed services to area residents. Sunrise Health Region contracts with SIGN for services, with an annual service agreement that sets out the budget and terms and conditions of the services provided. Sunrise Health Region integrated alcohol and drug services are located in the SIGN building.

### **Emergency Medical Services**

Sunrise Health Region provides emergency medical services, ambulance services, and first responder services to communities in the health region by a combination of contract ambulance services and region-owned services. The ambulance services in the region are:

Privately contracted:

*Canora Ambulance Care*

*Crestvue Ambulance Services (Yorkton and area)*

*Duck Mountain Ambulance Care (Kamsack, Norquay and area)*

*Preeceville Ambulance Service*

*Shamrock Ambulance Service (Foam Lake and area)*

RHA owned and operated:

*Esterhazy Emergency Medical Service*

*Ituna Emergency Medical Service*

*Langenburg Emergency Medical Service*

*Melville Emergency Medical Service*

### **Affiliated Health Care Organizations: St. Paul Lutheran Home, Melville; St. Peter's Hospital, Melville; St. Anthony's Hospital, Esterhazy**

Affiliated with Sunrise Regional Health Authority are three faith-based facilities. St. Paul Lutheran Home is a 144-bed long-term care facility; St. Anthony's is a 22-bed hospital; and St. Peter's is a 30-bed hospital. (St. Paul and St. Peter's are located together with the Saul Cohen Centre and community-based services in Melville, as part of the Melville District Health Centre). *The Regional Health Services Act* defines the financial and operational relationship of health regions and affiliates. Governed by its own Board of Directors, each affiliate appoints a facility administrator to oversee the facility's staff and management team. The three affiliates and Sunrise Health Region have a very close, and almost completely integrated, management team. The affiliates have chosen a relationship whereby they follow all policies and procedures of the region (that do not infringe upon the faith-based mandates of the organizations); human resource, finance and operational support services are fully integrated. The Sunrise Health Region and its affiliate partners produce a consolidated financial statement each year.

One of Sunrise Health Region's major accomplishments is the highly cooperative, successful, and proactive relationship with the affiliated health care organizations.

## **Risks Mitigated in 2009-10**

In providing the services, Sunrise faces a number of risks each year that it attempts to mitigate through a variety of means. In 2009-10 the risks, and their mitigations, include:

### **Public Safety – H1N1**

A new virus hit the world in the spring of 2009 and was declared a pandemic by the World Health Organization in June. The first wave of illness tapered off in May, but a second wave of illness began in the fall of 2009. Between the first and second wave, a vaccine was developed and Canada purchased sufficient supply to vaccinate everyone in Canada who wished to receive the vaccine. The mass vaccination program began in October with the goal of protecting as large a portion of the population as possible.

In May 2009, the Emergency Operations Centre was established by the health region. The health regions worked closely with the Health Emergency Operations Center for the Province. During the first wave, the focus was on preparing employees with mask fittings and information on identification and treatment of H1N1. Public information was primarily coordinated and issued by the Public Health Agency of Canada. Sunrise Health Region website pages were created with H1N1 information and links to the Saskatchewan Ministry of Health and Public Health Agency of Canada websites. To facilitate the flow of information, the health region established communications linkages with community stakeholder groups such as the schools, RCMP, pharmacies, municipal governments and MLAs. A toll-free telephone information line was established and was frequently updated to keep the public informed. The health region hosted manager education sessions for staff and stakeholder information sessions for the community. In the first wave, the health region was without a medical health officer and worked closely with the southern MHO on-call group to coordinate the distribution of information to health care employees and physicians.

Medical Health Officer, Dr. Tissera was the Medical Health Officer for Sunrise Health Region in the fall of 2009 when the second wave of illness occurred. The mass vaccination program began at the end of October and posed unprecedented challenges due to the national sequencing and vaccine distribution structure. To inform staff, media and stakeholders of clinic information the health region used a combination of paid advertising, the toll-free telephone information line, website links and a newsletter titled “At-a-Glance”.

The public health nurses and employee health nurses of Sunrise vaccinated 21,035 people during the months of October, November and December 2009. Federal health nurses vaccinated additionally 1,356 people on First Nation reserves. **In total, 40 % of the Sunrise Health Region population received vaccination to prevent the spread of H1N1.**

The positive effects of the vaccination program appear to be lingering as the incidence of facility and community influenza outbreaks during the 2009-10 flu season have been much lower than in past few years.

### **Patient Safety – Radiology Review**

In May 2009, the Sunrise Health Region and the Ministry of Health launched a review of the entire work of one radiologist, the largest review of radiology work ever undertaken in Canada that included 68,360 radiology exams. Planning to complete this work considered several factors.

This was a patient safety review and the role of the health region was to provide information to assist physicians and patients in determining if care plans were affected. The determination of competency was the role of the Saskatchewan College of Physicians. The health region wished to remain focused on meeting the needs of the patients. It was important to maintain public confidence in the diagnostic and medical services provided by the health region. The health region communicated to our local public the purpose of the review and established a method for patients to find out if their exams were part of the review. The health region recognized, due to the size of the review, that this issue would attract the attention of provincial and national media. The health region held a major press conference very early in the process so that the public would have access to facts about the situation. The health region then focused on the massive amount of coordination and effort needed to complete the work of the review.

All the radiology review interpretations were performed off-site so that the remaining radiologist in Sunrise Health Region could focus on day-to-day radiology needs. The health region arranged locum and off-site coverage through the year to further support day-to-day radiology work. The health region has since been successful in recruiting a second radiologist; Dr. Boroto started working in the region May 3, 2010.

The health region granted permissions to 85 radiologists who completed the re-reads of 68,360 radiology exams. All of the radiologists were Royal College Certified and those who re-read mammograms were required to have the additional certification designation from the Canadian Association of Radiologists. A large radiology firm located in Edmonton, Alberta completed most of the re-reads. Radiologists in Regina completed some of the early work.

Sunrise Health Region carefully managed the review to ensure that the patient records integrity was maintained. Sunrise Health Region employees compiled the exams and supporting documentation, which were sent out in batches and then later retrieved back into the patient records. Sunrise Health Region employed additional staff for the sending of information to patients and their physicians. The Province of Saskatchewan agreed to finance the review fully at an estimated cost of \$5 million. Sunrise Health Region finance department carefully monitored contracts, agreements and monies associated with the review and prepared monthly reports for the Province for accountability.

To ensure that patient privacy was being respected, the health region frequently consulted the Provincial Privacy Commissioner for advice. Scripts that were developed for the telephone operators and the patient form letters were previewed, prior to use, by the Provincial Privacy Commissioner.

Members of the public had access to information about the review on the Sunrise Health Region website. By calling a toll-free telephone number, patients could find out if their exams were part of the radiology review. The Information Technology Department of

Sunrise established the toll-free telephone number and, for consistency, the information line was answered by the executive secretaries and designated out-of-scope administration personnel. The toll-free telephone number was widely communicated in newspaper advertisements, on the Sunrise website and during radio, television and newspaper interviews. The health region also broadly communicated the telephone number of the Client Representative office for general concerns.

The radiology review press conference was held on May 19, 2009. Participating in the press conference was Sunrise Health Region Chief Executive Office, Joe Kirwan, Acting Senior Medical Officer for Sunrise Health Region, Dr. Brian Larsen, and College of Physicians and Surgeons of Saskatchewan Registrar, Dennis Kendel. Most of the large national, provincial and local media agencies sent representatives to the press conference. The health region pledged to report to the media and public at the start, midpoint and end of the review. On July 27, 2009, the first report was released. The media/public received with a mid-point report on November 18, 2009. The final release will be near the end of June 2010.

### **Recruiting and retaining sufficient health care workers**

**Nurses** – A threatened shortage of nurses was mitigated by successful recruitment of Canadian-trained nurses and the arrival in 2008-09 and 2009-10 of 61 nurses recruited from the Philippines. The shortage was further mitigated by a lower than expected number of nurses retiring. All 61 foreign-trained nurses recruited by Sunrise have now passed their Canadian Nursing Exam.

**Nurse Practitioners** – Nurse practitioners were recruited this year to the Yorkton Regional Health Centre Emergency Department and the Women's Wellness Clinic. Sunrise Health Region had to arrange temporary nurse practitioner coverage at Foam Lake Health Centre, and Langenburg Health Centre starting in June. The temporary positions continue as the region has experienced difficulty recruiting to these important positions. Temporary coverage will continue until permanent replacements are found.

**Physicians** – Recruiting physicians remained a major challenge and expense item in 2009-10. The community of Kamsack continues to experience numerous emergency room service interruptions due to insufficient physician supply. There is also a significant shortage of physicians in Yorkton making it difficult for people new to the area to find a family physician.

In 2008, Sunrise Health Region hired a full-time Medical Services Employment Coordinator. This employee concentrates on physician recruitment, retention, and work to eliminate duplication of recruitment efforts.

The health region was pleased to announce the March 2009 arrival of Dr. Freya Newstead, a family physician in Canora. The health region recruited a Medical Health Officer in 2009; Dr. Abhaya Tissera began in August 2009 and helped the region through the H1N1 vaccination program but left the position returning to Winnipeg in November. In April 2010, the health region welcomed Dr. Mandiango Nsungu as Medical Health Officer. Family physician, Dr. Lawale began working in Yorkton in April 1, 2010. Radiologist Dr. Boroto started work at the Yorkton Regional Health Centre on May 3, 2010.

The Ministry of Health announced physician recruitment and retention as a priority in the 2010-11 budget and the plan to establish a provincial physician recruitment agency.

**Infrastructure and space pressures** - Aging health facilities in Sunrise Health Region and space pressures continue to be a risk. Sunrise Health Region's infrastructure needs are well-documented, as identified in the 2008 VFA Canada Corporation report on facilities asset management. The VFA report defines the cost of infrastructure upkeep and identified Sunrise Health Region as having 7% of the total health infrastructure funding need in the province behind only Saskatoon and Regina Qu'Appelle Health Regions.

The eight million dollars for Sunrise Health Region infrastructure repairs and safety upgrades announced in 2008 continued through 2009-10. See pages 28-30 for a report on the progress of infrastructure projects.

The Energy Renewal Project started in 2008-09 and continued in 2009-10 to upgrade the ventilation, heating and cooling systems, lighting, and central monitoring and control automation systems in the Yorkton facilities for a total cost of \$6.07 million. SaskPower signed the energy performance contract guaranteeing fixed costs of upgrades, covered by guaranteed annual energy cost savings of \$473,000. Savings retained by the Sunrise Health Region will pay down the loan. Window replacement in the patient areas of the Yorkton Regional Health Centre were part of this project. This required tremendous cooperation and coordination. The staff and management accommodated the renovations with little disruption to services.

## **Governance and Transparency**

As authorized by the *Regional Health Authorities Act*, the provincial government appoints to each region a 12 member governance body and names a chairperson and vice chairperson. The “Sunrise Regional Health Authority” (RHA) governs Sunrise Health Region, which is the formal title. Often this governance body is referred to as the “Board” or the “board members”. In February 2009, Health Minister Don McMorris announced appointments to Sunrise Regional Health Authority extending to January 27, 2012.

**Greg Kobyłka**, Chairperson, of Yorkton; has served from November 2004 to present  
**John Nightingale**, Vice Chairperson, of Esterhazy; served from 2002 to 2006 and returned for a second term February 2009 to present  
**Lawrence Chomos** of Esterhazy; has served from March 2007 to present  
**Patricia Hack** of Foam Lake; has served from March 2007 to present  
**Janet Hill** of Yorkton; has served from April 2002 to present  
**Dr. Walter Streelasky** of Melville; served from May 2006 to present  
**Ralph Ager**, of Preeceville; served beginning February 2009 and resigned in May 2010  
**Doris Kopelchuk** of Canora; has served from February 2009 to present  
**Isabel O’Soup** of Norquay; has served from February 2009 to present  
**Dave Schappert** of Langenburg; has served from February 2009 to present  
**Jo-Anne Seib** of Yorkton; has served from February 2009 to present  
**Lawrence Wegner** of Yorkton; has served from February 2009 to present

The RHAs in Saskatchewan each have representation on the provincial Governance Committee, which plans board education events. The Governance Committee developed a provincial governance manual used by the health regions as a resource of best practices in healthcare governance.

Communication with the Minister of Health and Deputy Ministers of Health occurs through a variety of methods including face-to-face meetings. On behalf of the Sunrise Health Region the Board Chairperson, Greg Kobyłka and Chief Executive Officer, Joe Kirwan represents the region at these meetings, which are held several times a year.

Chairperson, Greg Kobyłka is the Sunrise Health Region representative to Saskatchewan Association of Health Organizations (SAHO). Kobyłka also currently holds the position of Chairperson on the SAHO Board of Directors.

The Sunrise Regional Health Authority and Executive Leadership Team took part in several Strategic Planning sessions beginning with two days in October 2009. Follow up sessions have occurred and as a result, the Sunrise Health Region 2010-2013 Strategic Plan was approved on May 5, 2010.

### **Public Transparency**

The dates, times and locations of all public RHA meetings are listed on the health region's web site. Members of the public and area journalists are welcome to attend and observe the meetings. They can also contact the region and request to be included on the meeting agenda and make presentations to the RHA. All decisions of the RHA must be made during meetings open to the public.

Once approved, the RHA posts minutes of its meetings on the web site. The minutes are public documents, as are the strategic plan and this annual report. Hard copies of the above can be obtained at the region's administrative office in Yorkton. Subsequent to all RHA meetings, the Region distributes, to staff and to all local media outlets, a newsletter summarizing the meeting's highlights. The targeted timeframe for distribution of the *BoardBrief* is 72 hours after each meeting's completion.

### **Community Health Advisory Committees**

Six geographically based Community Health Advisory Committees (CHACs) meet several times a year for the purpose of providing the Sunrise Regional Health Authority with advice respecting the provision of health services. CHACs provide advice to the RHA in the areas of program and service development and delivery, health issues, needs and priorities, access to health services, and promotion of health. CHAC members are members of the public appointed by the Regional Health Authority. Prospective members may be self-recommended or may be recommended by the CHAC or other community groups or individuals, and are expected to complete a declaration of interest.

CHAC Committees:

Esterhazy/Langenburg & Area

Foam Lake/Theodore & area

Melville/Ituna and Area

Yorkton & Area

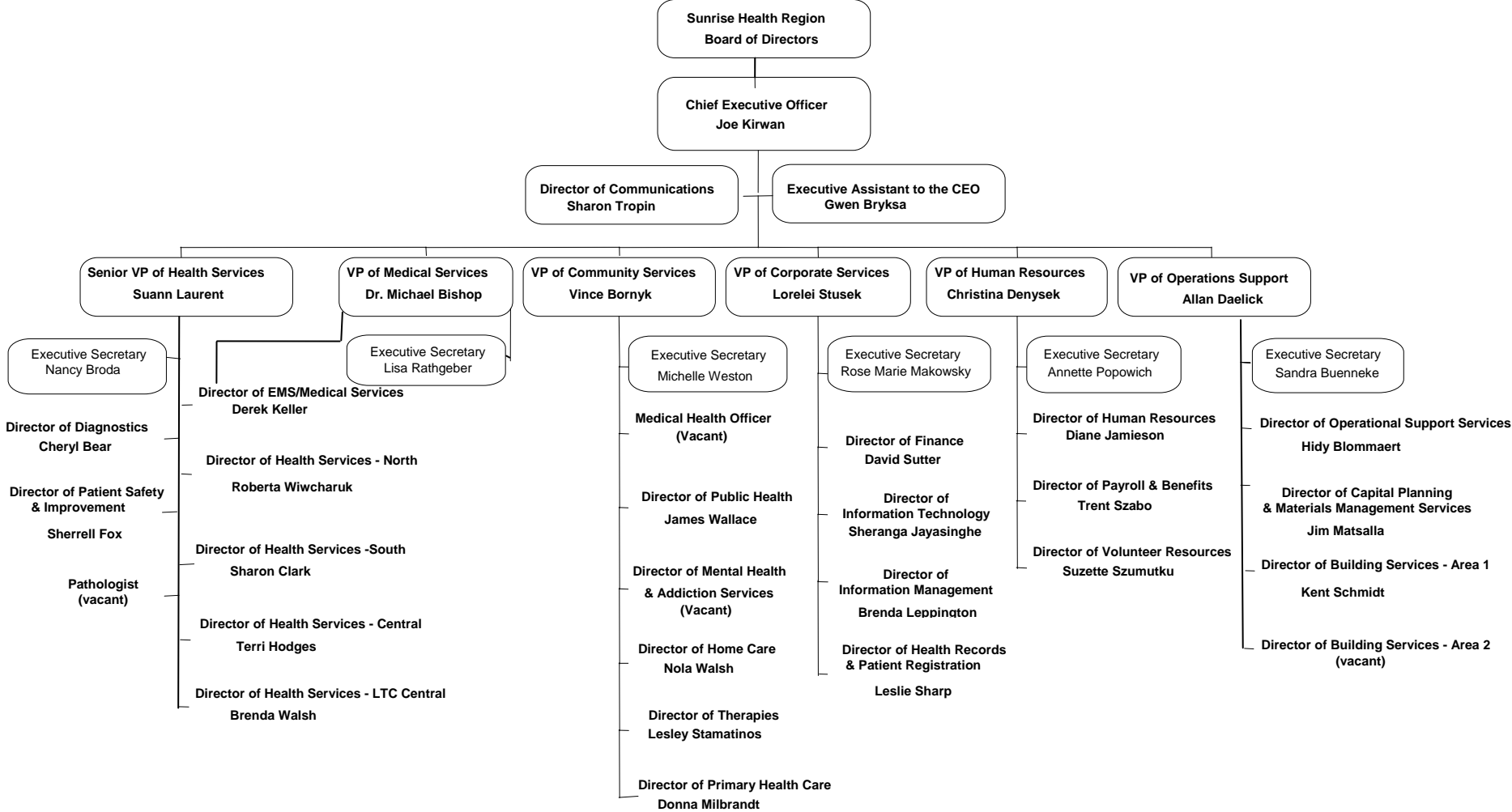
Kamsack/Canora/Invermay & Area

Preeceville/Sturgis/Norquay & Area

In 2009-10, a joint meeting of all six CHACs in the health region occurred in December 2009. A representative of the Ministry of Health attended to discuss the results of the "Patient First Review".

In addition to the Community Health Advisory Committees, the health region also has public/external participants on the Regional Palliative Care Committee, Home Care Quality Improvement Committee, and Mental Health Review Panel Committee. There are also public/external participants on several of the health region's accreditation teams and emergency planning committees.

**SUNRISE HEALTH REGION  
EXECUTIVE LEVEL ORGANIZATIONAL CHART  
As at March 31, 2010**



# Our Region

## Demographics and Other Factors

Sunrise Health Region has a total covered population of 56,806 with provincial health coverage, a decrease of 259 people from 2008. The source for this information is the Saskatchewan Ministry of Health 2009 Covered Population document. The full document is available on the Ministry of Health website [www.health.gov.sk.ca/covered-population-2009](http://www.health.gov.sk.ca/covered-population-2009)

The population of Sunrise Health Region resides in cities, towns, villages, hamlets, municipalities and First Nation communities. The City of Yorkton is the largest community with 31% of the total population. The next seven largest communities account for 27.5 % of the population. The remaining 38.7 % of the population live in 69 smaller towns, villages, hamlets and rural municipalities. The First Nation communities of Key, Cote and Keesekoose account for approximately 2.8 % of the total population.

Population Stats	2008	2009	% of Total Pop	Change
Yorkton	17,603	17,608	31 %	+ 5
Melville	4,677	4,667		- 10
Esterhazy	2,723	2,706		- 17
Canora	2,489	2,535		+ 46
Kamsack	2,019	1,993		- 26
Preeceville	1,216	1,214		- 2
Foam Lake	1,260	1,275		+ 15
Langenburg	1,206	1,237		+ 31
	<b>15,590</b>	<b>15,627</b>	<b>27.5 %</b>	<b>+ 37</b>
69 smaller towns, villages, hamlets and RMs	22,322	21,997	38.7 %	- 325
Key, Cote, Keeseekoose First Nations	1,550	1,574	2.8 %	+ 24
<b>TOTAL</b>	<b>57,065</b>	<b>56,806</b>	<b>100 %</b>	<b>- 259</b>

A key characteristic of the health region's population is that it is significantly older than the provincial average; its population can be appropriately described as the *oldest* in the province. Of the health region's population 21.6% are over age 65 (provincially, 14.5%), while 11.7% are over the age of 75 (provincially, 7.5%).

Other population characteristics from Statistics Canada 2006 data: the total aboriginal population in Sunrise Health Region as 8.5%, the average income is \$26,889, the long-term unemployment rate is 2.3%, and 50.4 % of the population are post secondary graduates (includes certificates, diplomas and degrees).

As of March 31, 2010 Sunrise Health Region employed 2,948 people or 5.2% of the region's population and 42.6 % of the Sunrise Health Region's employees are over the age of 50. This number is similar to the demographic make-up of the region with 42.67% of the population over the age of 50 years.

## Health Status and Outcome Indicators

\*\* Please refer to source documents for details on the indicators, the sources for their calculations and methodology. Source data for Statistics Canada can be found at [www.statcan.gc.ca](http://www.statcan.gc.ca)

### *Infant Mortality*

Sunrise has a low infant mortality rate relative to the provincial average. Factors that influence infant mortality rates include; effectiveness of pre-natal care, maternal education, drug, alcohol and tobacco use of expectant mothers, and diet/nutritional awareness of expectant mothers. Infant mortality is closely related to low birth weight rates. Sunrise has among the lowest average rate of low birth weight babies in the province. This data was collected between 2001 and 2005 and was reported in the Saskatchewan Prevention Institute “Infant Mortality in Saskatchewan” study, February 2010.

	Sunrise Health Region <b>SHR</b>	<b>Sask</b>	<b>Range</b>
<b>Infant Mortality, per 1,000</b> Live births (2001-2005)	4.54	8.3	3.72 - 15.34

### *Hospital Standardized Mortality Ratio*

In a national report released December 10, 2009 Sunrise Health Region was identified as having the lowest Hospital Standardized Mortality Ratio (HSMR), of health regions reported and with palliative cases excluded. The Canadian Institute for Health Information (CIHI) report studies the number of deaths in hospitals across Canada. Data was collected for all hospitals in the Sunrise Health Region. CIHI standardized the data it collects adjusting for several factors that may affect in-hospital death rates such as age, sex, diagnoses and admission status.

A mortality ratio of 100 is the Canadian average. A ratio of less than 100 indicates results better than the national average. Thirty-eight health regions were included in the report and, with palliative cases excluded, the HSMR ranged from 62 to 122. The HSMR for Sunrise Health Region was the lowest at 62.

### *Life Expectancy*

Residents of Sunrise Health Region have a life expectancy very close to the provincial average, slightly higher than the provincial average for women and slightly lower for men. Average life expectancy for a population is influenced by socio-economic factors such as education and income levels, for which Sunrise Health Region compares poorly with the province as a whole. Other factors that influence life expectancy include obesity, being overweight, and level of physical activity and the health region compares poorly with the provincial average for these factors. Life expectancy data was last collected by Statistics Canada in 2001.

	<b>SHR</b>	<b>SASK</b>	<b>CANADA</b>
At Birth, Male	75.6	76.2	77
At Birth, Female	82.2	81.8	82
At 65, Male	16.6	16.9	17
At 65, Female	20.8	20.9	20.5

### ***Overweight, Obesity and Physical Activity***

Sunrise Health Region has significantly higher rates of overweight people, higher obesity rates and lower rates of physical activity than the provincial average. These factors interact, and are risk factors for many chronic illnesses such as diabetes and heart disease. Because overweight and obesity were measured in the population 20-64 years of age, and physical activity in population ages 12 and over, lower rates in Sunrise may be due to the fact that we have proportionately more people ages 45 and over, and especially ages 65 and over, compared to other parts of the province. Statistics Canada collected this data in 2005.

	<b>SHR</b>	<b>SASK</b>	<b>CANADA</b>
Overweight (BMI 25.0 – 29.9)	44%	34.1%	33.8%
Obese (BMI > 30.0)	27%	25.6%	17.2%

	<b>SHR</b>	<b>SASK</b>	<b>CANADA</b>
Physical Activity – active/moderately active	45.6%	48.7%	50.6%
Physical Activity - inactive	54.4%	51.3%	49.4%

### ***Self-reported Health Status***

The percentage of people in Sunrise Health Region (SHR) who report their health as either very good or excellent is significantly below the provincial average, and the lowest of all health regions. Self-reported health status can be influenced by age (Sunrise Health Region has the highest percentage of people over the age of 65 and over the age of 75, in the province) and socio-economic status (Sunrise is below the provincial average for income level and educational attainment). The data for this indicator was collected in 2001.

	<b>SHR</b>	<b>SASK</b>	<b>CANADA</b>
Excellent/Very Good Health	53%	54.1%	58.9%

The statistics shown below for diabetes, smoking, asthma, arthritis and high blood pressure are from 2008, Statistics Canada, the most recent information available

	<b>SHR</b>	<b>SASK</b>	<b>CANADA</b>
Diabetes	8.3%	6.4%	5.9%

	<b>SHR</b>	<b>SASK</b>	<b>CANADA</b>
Current smoker, daily	23.5%	20.3%	16.8%

	<b>SHR</b>	<b>SASK</b>	<b>CANADA</b>
Asthma	7.3%	8.7%	8.4%

	<b>SHR</b>	<b>SASK</b>	<b>CANADA</b>
Arthritis	23.2%	18.4%	15.3%

	<b>SHR</b>	<b>SASK</b>	<b>CANADA</b>
High Blood Pressure	23.9%	18.6%	16.4%

## **2009-2010 Major Events**

The 2009-2010 year was a successful one for Sunrise Health Region in many respects, with several notable achievements and activities listed below:

**H1N1 Pandemic** – The health region’s pandemic planning was tested when H1N1 illness spread throughout the world in the spring of 2009. The WHO declared H1N1 a global pandemic in June and the health region set up its Emergency Operations Centre to coordinate the Sunrise Health Region response. Saskatchewan reported the first H1N1-related death in June and 13 deaths to date in Saskatchewan are attributed to H1N1 illness. Sunrise became part of a mass vaccination program coordinated throughout Canada and the health region readied its staff and facilities for the potential impacts of pandemic illness. Cases of H1N1 appeared sporadically in Sunrise Health Region beginning in the spring, tapering off during the summer and emerging with more cases in the fall. The majority of cases produced mild to moderate illness. Influenza illness was managed within the day-to-day operational capacity of the health region. Influenza assessment centres were set up briefly in Yorkton and Melville when the volume of people presenting with influenza-like illness required this action. The H1N1 mass vaccination clinics and public health drop-in vaccination clinics ended December 23, 2009 and 40 % of people in Sunrise Health Region were vaccinated for H1N1.

**Radiology Review** – In May 2009, the Sunrise Health Region and the Ministry of Health launched a review of the entire work of one radiologist, the largest review of radiology work ever undertaken in Canada, which included 68,360 radiology exams. Planning to complete this work was considerable and required a massive team effort. The size of the review is unprecedented. The additional workload was substantial for physicians who followed up with their patients and for the staff in the diagnostics and administrative departments of the health region. During the review, the health region remained focused on the needs of the patients and recognized that the review has been stressful for patients awaiting results. The review will end towards the latter part of June 2010.

**Integrated Stroke Strategy** - In January 2009, the Province announced that Sunrise Health Region was the chosen pilot site for a stroke prevention clinic and improved stroke rehabilitation services. This project is in partnership with the Heart and Stroke Foundation of Saskatchewan and the Ministry of Health. The therapies portion of the project was completed in 2009-10 and the stroke clinic should be fully functional later in 2010. Persons deemed a high risk for a stroke are referred to the stroke clinic. Improvements made to the diagnostic services will better detect problems and proactive education will help people identify how they can avoid a stroke. Additional resources added to improve patient access to in-patient and outpatient therapy will facilitate a full continuum of care for stroke sufferers. In Sunrise Health Region, approximately 700 people a year present with stroke symptoms. Stroke is the leading cause of adult disability and the third-leading cause of death in Saskatchewan. Each year in the province, about 2,000 people suffer a stroke -- half of whom remain with a disability.

**Women’s Wellness Centre** – The Women’s Wellness Centre opened May 19, 2009 with a ribbon cutting ceremony in June. The Women’s Wellness Centre provides a multi-disciplinary team of health professionals dedicated to the care of women and teen women with a particular emphasis on reproductive and gynecological health. The services offered by

the Women's Wellness Centre are available to all women throughout the health region. The Centre is located in the Public Health Building, 150 Independent Street, Yorkton.

**Preeceville Construction Project** - Staff and residents celebrated the \$10.4 million building expansion at the grand opening of the Preeceville & District Health Centre on November 20, 2009. The local community guaranteed \$3.6 million dollars for this project. The facility integrates long-term care, community health services and acute care services for Preeceville and surrounding communities.

**Energy Renewal Project** – Phase I upgrades were completed in 2009-10 to healthcare facilities located in Yorkton at a cost of \$6,148,000. SaskPower has signed an energy performance contract guaranteeing fixed costs of upgrades, covered by guaranteed annual energy cost savings. The savings retained by the Sunrise Health Region will pay down the loan. The project consists of upgrades to the ventilation systems, heating and cooling systems, lighting, and central monitoring and control automation systems in the Yorkton Regional Health Centre, Mental Health, Regional laundry, Yorkton & District Nursing Home, and Public Health Building in Yorkton. Window replacement in Yorkton Regional Health Centre patient areas were also part of this project. Phase II, which will provide similar upgrade to all other health facilities in the region will be announced in May 2010 and work will continue throughout 2010-11.

**New Ambulances** – In March 2009, the health region delivered three new ambulances to the communities of Esterhazy, Melville and Langenburg. A second unit was delivered to Melville in the summer of 2009. The health region is leasing its new units from the Government of Saskatchewan - Central Vehicle Agency. Leasing ambulances makes good financial and replacement sense. By leasing, the health region can reduce the pressure on capital resources and upgrade to new units at the end of the lease agreement, approximately every five years.

**Health Workforce Retention Funding** – In March 2009, Health Workforce Retention Funding of \$166,000 was announced. The Sunrise Health Region project provided employees with an education program on the effects of harassment and bullying in the workplace. Creating awareness helps contribute to a healthy work environment.

**New X-ray systems** – In 2009-10, new x-ray equipment was installed in Canora, Melville, Preeceville and Kamsack. The new equipment was made possible by a provincial program identifying and replacing diagnostic equipment throughout Saskatchewan.

**Provincial Palliative Care Conference** - Sunrise Health Region brought together about 300 palliative care professionals from across Saskatchewan and Canadian experts in the field of palliative care for the SHPCA (Saskatchewan Hospice Palliative Care Association) Provincial Palliative Care Conference, held May 28 and 29, 2009.

**Youth Health Promotion** –The health region promoted healthy youth with education, activities and community meetings about the Developmental Assets and Positive Ticketing initiatives. Developmental assets are the building blocks that youths need to grow up healthy, competent and caring. In February 2010 the City of Yorkton, Sunrise Health Region, local organizations, the business community and the RCMP announced their partnership in the Positive Ticketing initiative. The program seeks to reward youths for healthy behaviors and is

about building on the strength of the community and recognizing youths as contributing to the overall health of the community.

**CIHI HSMR report** - The Canadian Institute for Health Information (CIHI) report studies the number of deaths in hospitals across Canada and produces a report on the Hospitalized Standardized Mortality Ratio. Data was collected for all hospitals in the Sunrise Health Region. The data is adjusted for several factors that may affect in-hospital death rates such as age, sex, diagnoses and admission status. A mortality ratio of 100 is the Canadian average. Thirty-eight health regions were included in the report and the HSMR ranged from 62 to 122. The HSMR for Sunrise Health Region was the lowest in the country at 62.

**Accreditation Year** - Sunrise Health Region completed its third region-wide accreditation survey when a team of surveyors from Accreditation Canada visited Sunrise from November 1 to November 6, 2009. Accreditation is a voluntary process that allows us to discover how well this health region measures up to national standards. The surveyors met with a broad range of staff and stakeholders across the Health Region to assess the extent to which Sunrise meets clients' needs and expectations.

**Strengthening Families Together** - In 2009-10, the Sunrise Health Region Mental Health Services offered the "Strengthening Families Together" support program. The program is a weekly series of nine educational sessions that provide information and support for families and friends living with an individual with a diagnosed mental illness. Mental illness is not isolated to a small number of people; it affects one in five Canadians. Many people are affected by a mental illness including those diagnosed with the illness as well as their family and friends. The good news is that there is now a support program available in this region.

**Pain Management** – In 2009-10, the Yorkton Regional Health Centre initiated a new way for post-surgery patients to monitor their pain using an IV pain management method called Patient Controlled Analgesia (PCA). PCA provides the patient with a special IV pump, which is programmed to deliver small doses of painkillers at the touch of a button whenever the patient feels it is needed, giving patients more control over their pain.

**Video - It Makes Sense: Baby Head Sense** - In February 2010, the Children's Therapy program and the Sunrise Health Region Public Health Unit released a video, which was written and produced by Sunrise Health Region staff with the participation of local patients as actors. The video entitled "It Makes Sense: Baby Head Sense" is aimed at preventing plagiocephaly, otherwise known as flat-head syndrome in infants.

**Autism Spectrum Disorder** – Autism is a neurological disorder, which causes developmental disability. Autism affects the way the brain functions, resulting in difficulties with communication and social interaction and unusual patterns of behavior, activities and interests and include three related disorders; autistic disorder, Asperger's disorder and pervasive development disorder-not otherwise specified. Estimates are that one in every 166 children in Canada has Autism Spectrum Disorder (ASD). In February 2010, the Children's Therapy program in Sunrise Health Region, which offers speech and language pathology, physical, and occupational therapy for children began offering an Autism Spectrum Disorder program.

**Yorkton Active Transportation Collaborative** - The Public Health Agency of Canada (PHAC) recognized the work of this collaborative in 2009-10 as a national “best practice”. The group is featured in a PHAC publication titled “Bringing Health to the Planning Table”. A link to this document can be found on the PHAC and Sunrise Health Region websites. Active transportation includes any human-powered transportation, such as cycling or walking. Sunrise Health Region is one of the key partners in the Active Transportation Collaborative, which was born from a Sunrise Health Region health promotion grant to the Yorkton In-Motion committee.

# 2009-2010 Performance Results

The *Regional Health Services Act* defines the relationship between Sunrise Health Region, the Minister of Health, and the Department of Health. On an operational basis, the Accountability Document provides direction. The Accountability Document provides a substantial number of reportable indicators, which help to monitor progress in achieving health goals and that serve to identify priority areas for the Region.

The health region's strategic focus is described as four pillars, upon which plans and actions can be built. The pillars are listed below, with actions the health region must report on.

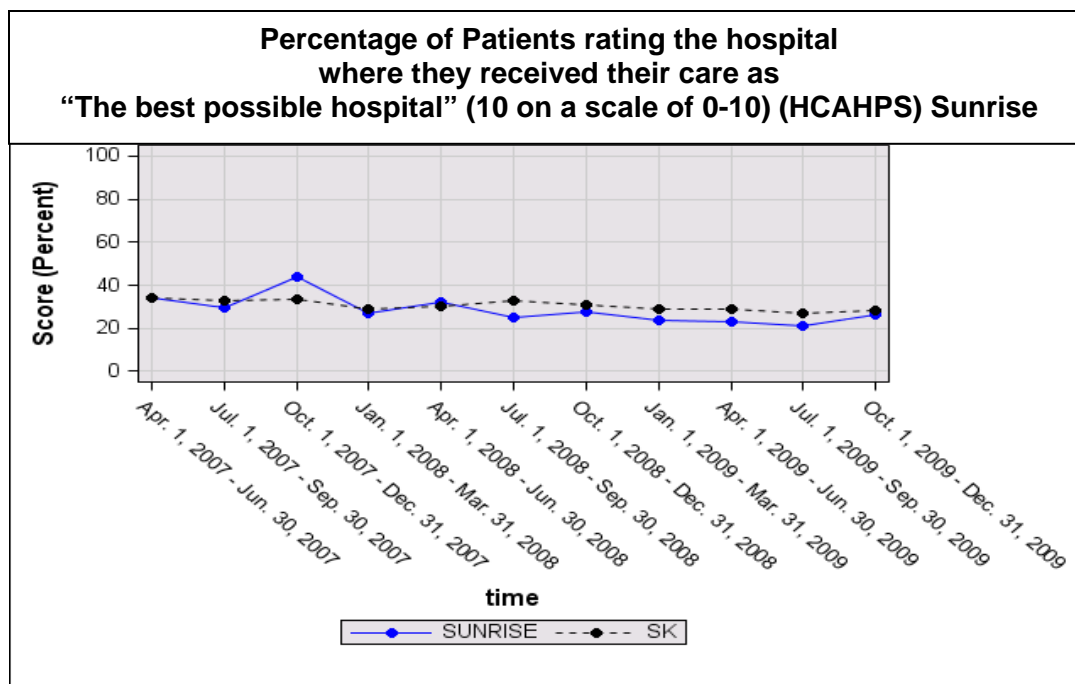
## ***Pillar: Health of the Individual***

### **Reportable Key Action – Improve Customer Engagement and Satisfaction**

Customer Engagement and Hearing the Voice of the Customer documents are in development and will be considered for approval September of 2010. As part of the plan, all staff members will receive education on customer service expectations.

All new employees in the health region attend general orientation to the operations and service expectations of the health region. The four to five day general orientation sessions must be completed before new employees are allowed to begin their regular duties.

Upon discharge, hospital customers/patients receive a patient satisfaction survey. The Saskatchewan Health Quality Council compiles this feedback. The chart below shows the percentage of patients rating the hospital in Sunrise Health Region where they received their care as "The best possible hospital".

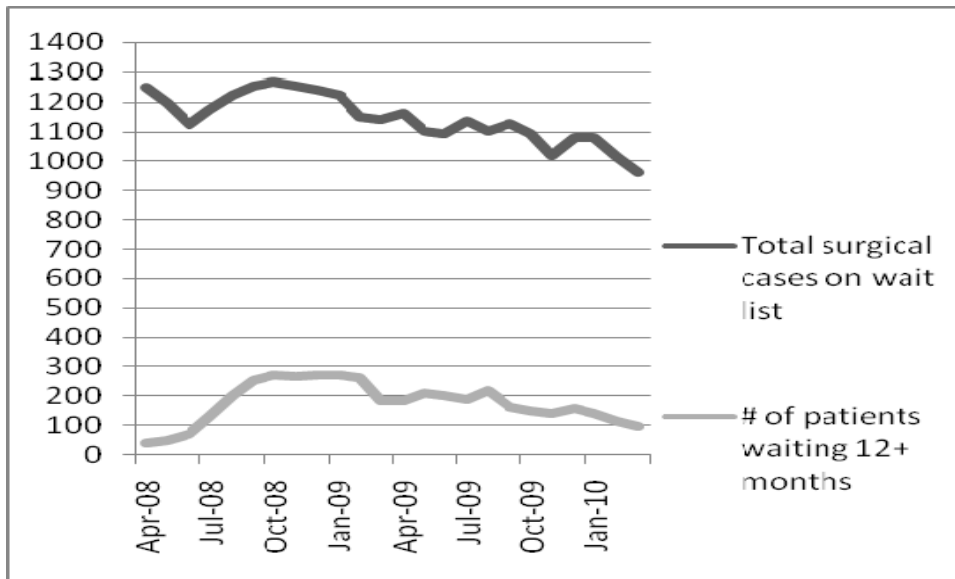


## Reportable Key Action – Achieve targets for Surgery

### Cumulative number of surgical cases performed as a percentage of target and variance of target

In 2009-10, 199 more surgeries were performed in the health region than were performed the previous year; however, this was not sufficient increase to reach the target established by the Province. The target for the number of surgeries completed in Sunrise Health Region in 2009-10 was 3,788; the actual number completed was 3,674; that is, Sunrise Health Region was 114 surgeries short of the provincial target or 97%, slightly worse than the provincial average of 101.6%.

### Surgical Wait Times



The above indicator measures surgical wait-times. In 2009-10, Sunrise Health Region increased the overall number of surgeries performed and reduced the number of cases on surgical wait lists. The average number of cases on wait lists for surgery was 1,079 per month down from 1,207 in 2008-09. Of these, a monthly average of 162 cases, just fewer than 15 %, had waited twelve or more months. The provincial average is 15.18 %.

### CT Scan Target

In 2009-10, the Ministry of Health set a target for Sunrise Health Region to provide 3,750 patients with CT scan services. The health region was down to only one radiologist, which was the main contributing factor to not achieving this target. A total of 3,509 patients received 5,654 CT scans in Sunrise Health Region in 2009-10.

**Reportable Key Action – Discontinue Placement of Long-term Care Patients in Acute Care Beds**

Clients awaiting placement in acute care as of June 30, 2009

- St. Anthony’s Hospital- 2
- St. Peter’s Hospital- 3
- Yorkton Regional Health Centre- 4
- Canora Hospital- 1

Clients awaiting placement in acute care as of March 31, 2010

- Yorkton Regional Health Centre- 6
- St. Anthony’s Hospital- 3

***Pillar: Providers***

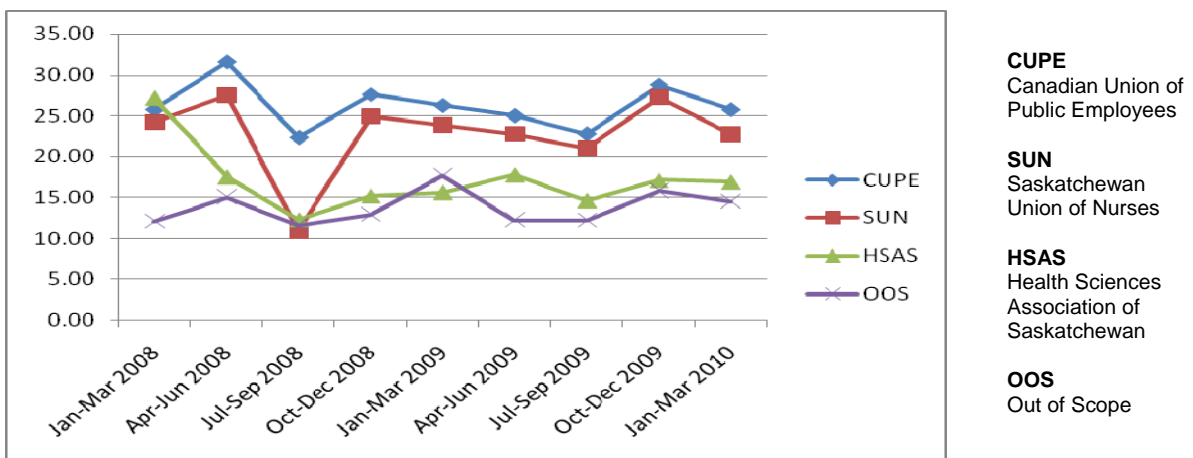
**Reportable Key Action – Implement *Releasing Time To Care*™ in Regional and Tertiary Hospitals**

Releasing Time to Care™ (RTC) is a program developed in the United Kingdom by the NHS Institute for Innovation and Improvement. It is a patient-centred approach to improving the quality of care. Teams in Sunrise Health Region have begun to use this process to examine their work processes and make changes to reduce the time that caregivers spend on non-patient-focused activities so that more of their time can be dedicated to direct-patient care. Sunrise Health Region began its first RTC project in 2009-10 at Yorkton Regional Health Centre with the 33-bed medicine department.

**Reportable Key Action – Reduce absenteeism**

**Sick Leave Hours**

High sick leave hours were a factor contributing to the Sunrise Health Region budget deficit in 2009/10. The graph below shows the trend since January 2008 in Sunrise Health Region for number of sick leave hours by full-time equivalent and by union affiliation.

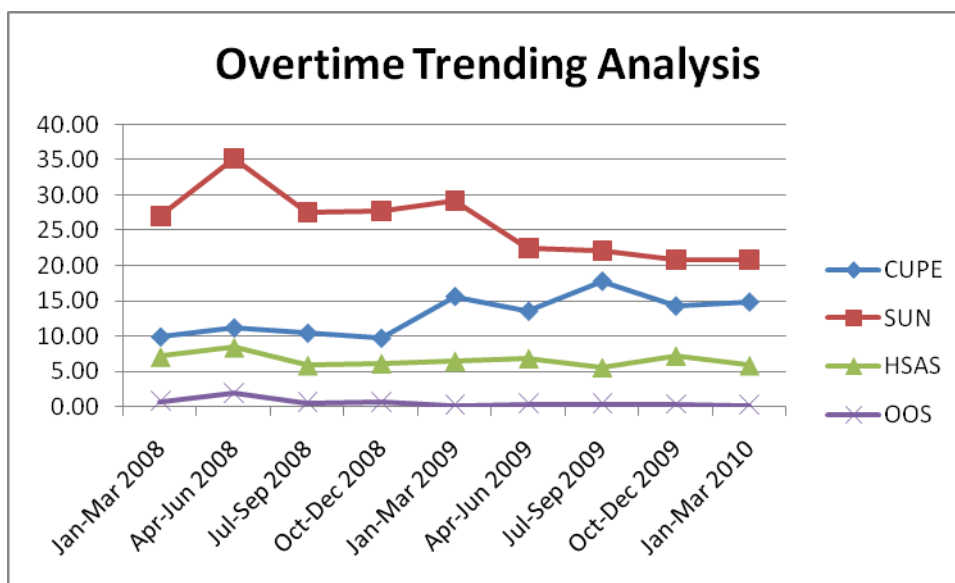


The chart below provides a provincial comparison of sick leave hours per full-time equivalent for 2009-10.

<b>Sick Leave Hours per Paid FTE by Affiliation 2009010</b>		
Union Affiliation	Sunrise	Provincial Average (all regions)
<b>CUPE/SEIU/SGEU</b>	102.34	93.2
<b>SUN</b>	93.36	91.9
<b>HSAS</b>	66.14	75.25
<b>OOS</b>	54.82	48.38

### Overtime and Other Premiums Hours

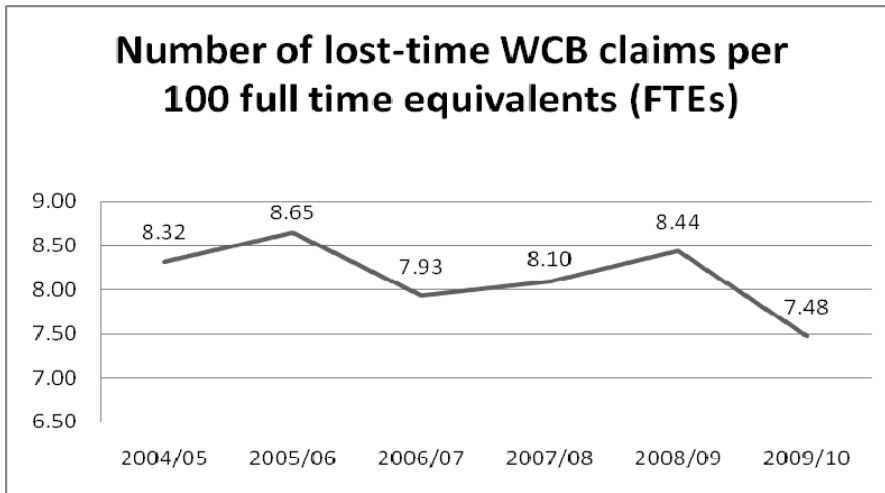
The graph below shows the trend for number of wage-driven premium hours (overtime and other premiums) by full-time equivalent and by union affiliation.



The table below provides a provincial comparison of the wage-driven premium hours per paid full-time equivalent for 2009-10.

<b>Wage Driven Premium Hours per Paid FTE by Affiliation 2009-10</b>		
Union Affiliation	Sunrise	Provincial Average (all regions)
<b>CUPE/SEIU/SGEU</b>	60.8	49.72
<b>SUN</b>	87.89	79.25
<b>HSAS</b>	25.58	25.69
<b>OOS</b>	1.72	2.99

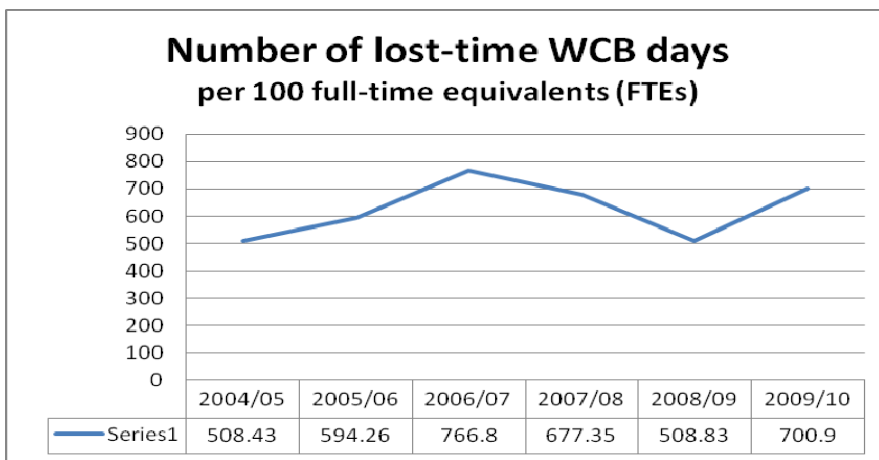
## Workers Compensation Board Claims



Sunrise Health Region had 2,131.77 full-time equivalents in 2008-09. In 2009-10, there were 2,220.30 full-time equivalents.

The number of lost-time Workers Compensation Board claims dropped in 2009-10 from 8.44 to 7.48. Contributing to the reduction in claims was a number of new initiatives started in the health region. In 2009-10, the Violence and TLR Focus Groups were established. The Focus Groups are comprised of Occupational Health committee members from across the Sunrise Health Region. During 2009-2010, the bulk of the equipment purchased through the Ministry of Health's targeted funding (Safe Lifting) was received, installed and put into service. The General Orientation program was redesigned to include mandatory safety training including TLR (Transfer, Lifting and Repositioning), PART (Professional Assault Response Training) and Respectful Workplace courses. Commencing October 2009 all new employees are required to attend these sessions prior to commencing work in their respective department/facility.

Although the number of claims decreased, the severity of claims increased accounting for a 38% increase in lost-time.



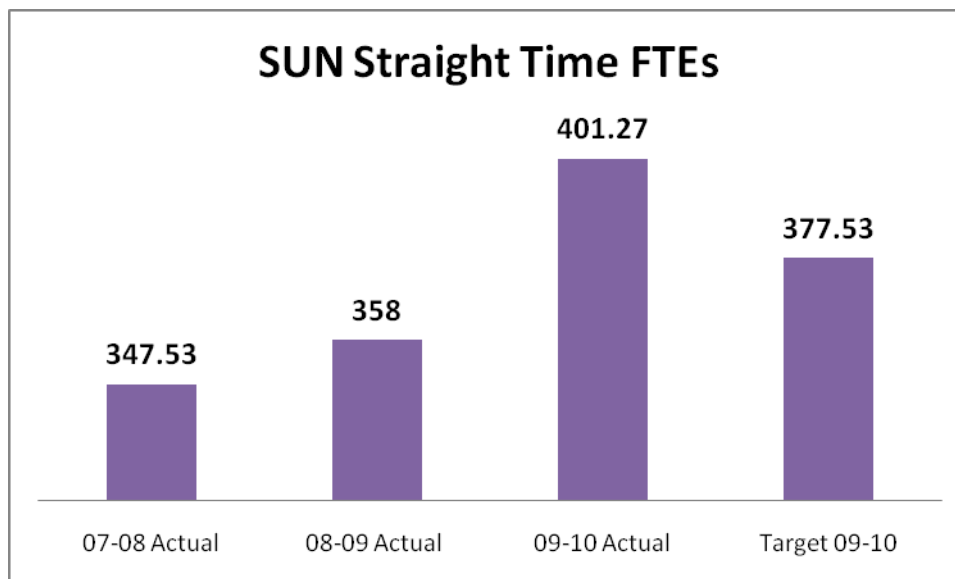
**WCB Claims Sunrise/Provincial Comparison** - The number of WCB claims per 100 full-time equivalents in Sunrise Health Region during 2009-10 was 7.48 while the average for all health regions in Saskatchewan was 6.32 claims per 100 full-time equivalents.

**WCB Days Sunrise/Provincial Comparison** - The number of WCB days per 100 full-time equivalents in Sunrise Health Region during 2009-10 was 700.09 while the average for all health regions in Saskatchewan was 429.37 claims per 100 full-time equivalents.

**Reportable Key Action - Increase the total SUN Full-time Equivalents**

Sunrise Health Region exceeded the target set for this region to increase the number of registered nurses. This was due to successful recruitment of Canadian trained and foreign-trained nurses and was due to lower than expected number of retirements. By the end of 2009-10, all 61 nurses recruited during a recruitment trip to the Philippines had arrived and successfully integrated into communities throughout the health region. All of these nurses have now passed their Canadian Nurses Exam.

The chart below shows the target set for Sunrise Health Region in the provincial Accountability Document and the actual number of SUN straight time full time equivalent (FTEs) for the past three years. SUN straight time FTEs is the calculation of full-time equivalents based on worked regular hours, it does not include overtime or premium hours.



Sunrise Health Region actively recruits in all areas.

As of March 31, 2009, the number of employees by union affiliation was:

Canadian Union of Public Employees (**CUPE**) **2,118**

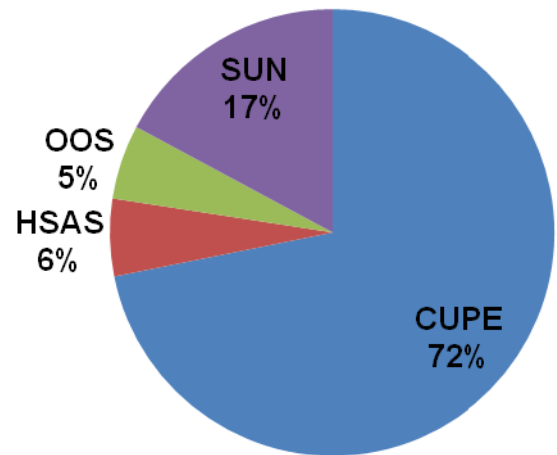
Health Sciences Association of Saskatchewan (**HSAS**) **165**

Out of Scope/non-union (**OOS**) **159**

Saskatchewan Union of Nurses (**SUN**) **506**

All employees **2,948**.

The Canadian Union of Public Employees (CUPE) is the largest union in Sunrise Health Region. Sunrise Health Region does not have any employees represented by the unions SGEU, SEIU or RWDSU.



## ***Pillar: Sustainability***

### **Reportable Key Action – Capital Improvement Projects**

The Preeceville & District Health Centre integrated facility capital project was completed in 2009-10 at a total cost of \$10,248,978; funded 65% through provincial government and 35% through local communities.

Life safety/emergency and infrastructure funding of \$8 million was allocated to Sunrise Health Region in 2008-09 by the Ministry of Health for infrastructure needs identified in the 2008 VFA study. The work continued in 2009-10. The chart below details the projects started or completed in 2009-10.

<b>Life Safety/Emergency &amp; Infrastructure Projects (VFA)</b>		
<b>Canora Gateway Lodge</b>		
Window Upgrade	\$ 275,113.08	complete
Nurse Call System	\$ 83,073.35	complete
Fire Alarm System	\$ 38,357.45	complete
<b>Canora Hospital</b>		
Corridor Flooring	\$ 14,255.70	complete
Fire Alarm Upgrade	\$ 16,902.12	complete
<b>Centennial Special Care Home Esterhazy</b>		
Nurse Call Replacement	\$ 66,719.98	in progress
Fire Alarm System	\$ 12,577.50	complete
Patient Wanderguard	\$ 35,000.00	estimate
Main Entrance Door Replacement	\$ 30,673.00	complete
<b>Foam Lake Jubilee Home</b>		
Window Replacement	\$ 21,596.00	in progress
Boiler Room Reno & Retro fit	\$ 1,921.87	complete
<b>Invermay Health Centre</b>		
MUA Replacement	\$ 78,301.00	in progress
<b>Ituna Pioneer Health Care Centre</b>		
Nurse Call Upgrade	\$ 57,695.44	complete
Patient Wanderguard Replacement	\$ 3,837.82	in progress
Window Replacement – sliders	\$ 25,697.62	complete
<b>Kamsack Hospital</b>		
Fire Alarm Upgrade	\$ 14,297.50	complete
Roof RelacementCentral Area	\$ 58,331.63	complete
<b>Kamsack Nursing Home</b>		
Window Replacement	\$ 90,000.00	estimate
Flooring Replacement	\$ 20,000.00	estimate
Roof Repair & Heat Tape	\$ 22,965.91	complete

<b>Life Safety/Emergency &amp; Infrastructure Projects (VFA) continued...</b>		
<b>Lakeside Manor Care Home</b>		
Patient Wanderguard	\$ 35,300.00	estimate
Air Conditioning System	\$ 3,647.00	complete
<b>Langenburg Health Care Complex</b>		
Nurse Call Upgrade	\$ 68,883.18	complete
Patient Wanderguard Upgrade	\$ 2,569.25	complete
Fire Sprinkler System Rep. ambulance bay	\$ 15,000.00	estimate
<b>Norquay Health Centre</b>		
Nurse Call System	\$ 51,188.50	complete
Emergency Generator Replacement	\$ 55,295.00	in progress
Fire Alarm Replacement	\$ 11,610.00	complete
<b>Public Health</b>		
Fire Penetrations	\$ 953.42	complete
<b>Public Health Yorkton</b>		
Flooring Replacement	\$ 7,091.11	complete
Emergency Generator	\$ 5,263.37	complete
<b>Region</b>		
Fall Prevention	\$ 10,964.19	in progress
<b>St. Anthony's Hospital</b>		
Nurse Call System	\$ 34,658.30	complete
Replace 30 ton Cooling Compressor	\$ 36,355.00	in progress
Boiler Replacement	\$ 491,693.00	in progress
<b>St. Paul Lutheran Home</b>		
Fire Alarm System Replacement	\$ 89,681.25	complete
Exterior Window Replacement	\$ 49,888.12	complete
Flooring	\$ 61,191.24	complete
Air Conditioning System	\$ 25,423.00	in progress
<b>Yorkton &amp; District Nursing Home</b>		
Flooring	\$ 42,274.50	in progress
Fire Penetrations	\$ 1,906.84	in progress
Roofing - Standing Seam	\$ 34,500.00	estimate
Roofing	\$ 144,630.47	in progress
Domestic Hot Water System Replacement	\$ 550.81	in progress
Replace Walkways	\$ 9,483.10	in progress
<b>Yorkton Mental Health Centre</b>		
Window Replacement - Inpatient areas	\$ 93,149.00	complete
Main Entrance Ramp	\$ 11600.00	estimate
Pedestrian Paving - Ramps	\$ 13,546.00	in progress

<b>Life Safety/Emergency &amp; Infrastructure Projects (VFA) continued...</b>		
<b>Yorkton Mental Health, Park, &amp; Prairie</b>		
Air Rad Upgrade	\$ 158,858.00	complete
<b>Yorkton Regional Health Centre</b>		
Elevator Replacement	\$ 269,048.14	complete
Transfer Switch Emergency Generator	\$ 40,855.42	in progress
Interior Signage	\$ 10,701.85	complete
Decontamination & Negative Air Rooms	\$ 25,936.21	complete
Fire Penetrations	\$ 35,405.40	complete
Fire Penetrations	\$ 36,230.19	complete
Fire Penetrations	\$ 34,395.90	complete
Rain Water Leader Replacement	\$ 7,704.62	in progress
Boilers	\$ 728,351.40	in progress
Walkways/Ramps/Stairs	\$ 1,476.00	in progress
Cooling Tower Replacement	\$ 181,139.00	in progress
Asbestos Removal and Reinsulating	\$ 58,991.46	in progress
Electrical System Upgrade	\$ 93,018.00	in progress
<b>Yorkton Regional Laundry</b>		
Roofing - Link	\$ 559.86	complete
Compressor Controls - Electrical	\$ 45,956.27	in progress

## Financial Summary

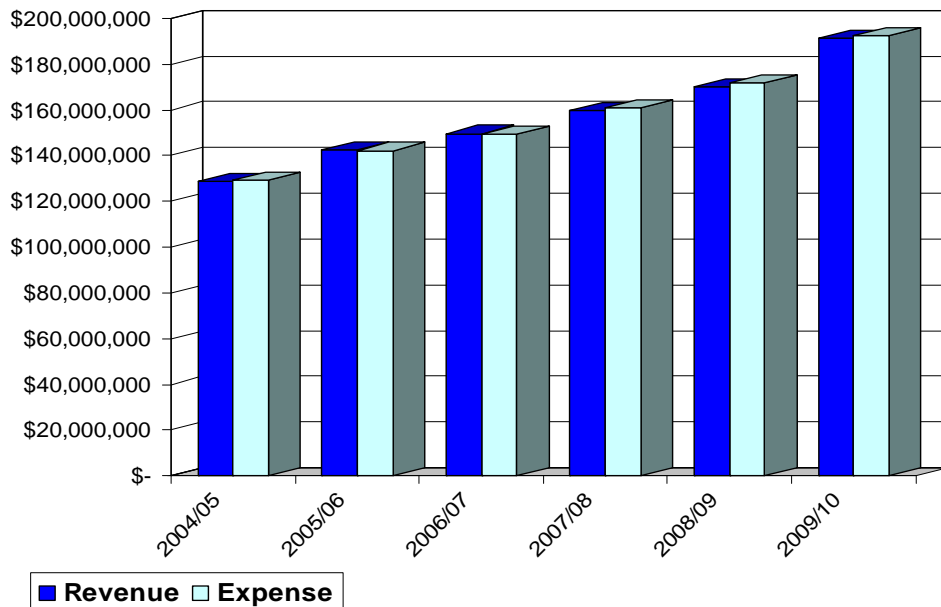
The following financial indicators highlight both the most positive, and most troublesome, aspects of the health region's financial statements. The health region budgeted for a year-end deficit of \$1,597,688 in the 2009-10 budget. The health region performed better than projected and ended the year with a deficit of \$713,389.

The deficit in 2009-10 was largely due to costs associated with overtime and sick leaves. Expenditures on supporting programs, as a percentage of overall health region expenditures were 4.13%, which is below the provincial target of 5%.

The health region is confident that it has sufficient monitoring measures in place to know that the managers consistently worked to keep costs down. Managers are responsible for the submission of monthly variance reports to monitor compliance with budget. Small surpluses and tight budgets offer little room to adjust when anomalies occur.

	2007/2008	2008/09	2009/10
<b>Surplus (deficit)</b>	(\$752,820)	(\$1,637,637)	(\$713,389)
<b>Surplus (deficit) as a percentage of actual operating expenditures</b>	-0.50%	-1.0%	-0.37
<b>Expenditures in program support funding pool as a percentage of total RHA operating expenditures</b>	4.70%	4.20%	4.13%

## Year End Financial Comparisons



## **Business Continuity Plans**

Sunrise Health Region has plans in various stages of development for continuance of health services in the event of a major disaster, emergency or service interruption.

Work on the Pandemic Preparedness Plan continues and is being adapted using lessons learned during the 2009-10 H1N1 flu pandemic.

The Illness Outbreak Response and Communication Plan standardized illness outbreak responses and guides staff when the Medical Health Officer declares significant illness outbreaks.

The Essential Services Plans are in place to ensure the public is protected from danger to life, health and safety during periods of job action.

In 2009-10, Sunrise Regional Health Authority approved a revised Information Technology Disaster Recovery and Business Contingency Plan.

## ***Pillar: Health of the Population***

<b>Public Health</b>	<b>2009-10 Totals</b>
<b>Nursing</b>	
<i>Child Health Clinics</i>	
Clients scheduled	3262
Cancels/No shows	703
Routine Screens / Assessments (<1 yr)	1397
Routine Screens / Assessments (1-4 yr)	1173
<i>School Services</i>	
Student Consults (one-on-one)	93
Hearing Screenings	57
Teacher / PHN Conferences	44
<i>Group Education Presentation</i>	
Prenatal (one-on-one)	16
Prenatal (group) (>18) Quarterly Totals	338
Pregnant (>18) Quarterly Totals	17
<b>Public Health Inspection</b>	
PDWA/EBWO issued	19
Public Water Supply Inspections	68
Premises Inspections	875
<b>Podiatry</b>	
Patient Visits	2513

PDWA = Precautionary Drinking Water Advisory

EBWO = Emergency Boil Water Order

### **Immunizations**

A total of 15,110 immunizations were given according to the following age distribution (these include a variety of immunizations such as childhood, tetanus, booster and travel)

0 – 4 years: 4731

5 – 19 years: 4014

19 years and over: 6,365

To protect against H1N1 public health and employee health nurses vaccinated an additional 21,035 people (40% coverage of the population).

### **Dental Health Education Program**

The *Dental Health Screening* of grade one and grade seven students was completed in June 2009 to assess the oral health needs and to identify children with unmet dental needs. Screening took place in 46 schools with 1,098 students screened. *Lift the Lip Program* saw 1,006 visits by preschool children for screening and/or application of fluoride varnish at childhood health clinics (referral at age 18 month), day care centres, pre-Kindergarten programs or through self-referral. The *Fluoride Mouthrinse Program* took place in 23 schools, with 2,956 students, kindergarten to grade eight participating in the weekly fluoride mouthrinse programs aimed at reducing tooth decay.

# **Future Outlook and Emerging Issues**

Sunrise Health Region should reap the benefits from several provincially directed initiatives.

The Lean practice and philosophy keeps the focus on continuous improvement on the client, whether external (patients) or internal (other departments). Lean stands for Logical, Easy/Energizing, Action-oriented, Now and Necessary.

Lean practice reduces:

- Lead time (between customer request and receipt of service or product)
- Cycle time (time it takes to complete one cycle of a process or activity)
- Costs (effort time per process)
- Work in progress (wait times)
- Inventory (in-box work orders, wait times)

The surgical process and the hiring process value streams were the two areas selected as the first Lean projects in Sunrise.

Releasing Time to Care (RTC) – The Productive Ward™ is a patient-centred approach to improving the quality of care on acute care nursing units. The initiative focuses on freeing up caregivers' time for more direct patient. In Sunrise Health Region, the 33-bed medicine department of Yorkton Regional Health Centre will be the first area engaging in a RTC project.

The Saskatchewan Surgical Initiative will improve surgical patients' care experience with the goals that within four years, no one in the province will wait longer than three months for surgery. Sunrise Health Region looks forward to assisting in meeting that goal.

In future years, Sunrise Health Region could see shifts in population and changes to the supply of health professionals. The health region will need primary health care models with the flexibility to adapt to changing dynamics. Physician shortages continued to plague the health region in 2009-10. The availability of nurses has improved but there are many retirements still on the horizon.

Several major expansions are proposed for mining in this region, which could cause a rapid influx of people. Already the health region has supplied health services to a transient population of construction workers brought in to the area during construction of the two canola crushing facilities in Yorkton. The global economic downturn put many business expansion and mining projects on hold but should circumstances change, the region must be ready to respond. It appears that the Esterhazy area is preparing for an influx of approximately 300 construction workers for the potash mine expansion.

For many years, Sunrise Health Region has had the distinction of having the oldest population in Saskatchewan, if not the nation. The need for services for an older population is still high. As the percentage of younger people increases due to employment opportunities, our health services will need to adjust to the needs of a younger demographic.

# Supporting Documents Available

The following documents are available from the Sunrise Health Region at [www.sunrisehealthregion.sk.ca](http://www.sunrisehealthregion.sk.ca) or by calling (306) 786-0110.

- Strategic Plan and Key Initiatives
- Health Status Report
- Health and Healthcare in our Communities: Needs Assessment Executive Summary
- Information Management Plan
- Physician Resource Plan
- Workforce Planning & Reporting

## **Payee Disclosure List**

As part of government's commitment to accountability and transparency, the Ministry of Health and Regional Health Authorities disclose payments of \$50,000 or greater made to individuals, affiliates and other organizations during the fiscal year. These payments include salaries, contracts, transfers, supply and service purchases and other expenditures and the list can be found at the end of this Annual Report.

**SUNRISE REGIONAL HEALTH AUTHORITY  
PAYEE DISCLOSURE LIST  
For the Year Ended March 31, 2010**

As part of government's commitment to accountability and transparency, the Ministry of Health and Regional Health Authorities disclose payments of \$50,000 or greater made to individuals, affiliates and other organizations during the fiscal year. These payments include salaries, contracts, transfers, supply and service purchases and other expenditures.

**Personal Services**

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total \$50,000 or more

AARRESTAD, CRYSTAL	51,175	BAERR, JUDY	67,537
ABDAI, LAURETTA	98,116	BALACKO, DEE ANNE	70,442
ABDON, ANNALYN	54,567	BALES, SHERI	71,652
ABIGANIA, ARLENE	88,254	BALTAZAR, ARNOLD	74,903
ABRAHAMSON, DAWNA	98,529	BANATAO, MARY JOYC	69,845
ABRAHAMSON, THERESA	80,142	BARAGAR, DONNA	52,183
ACHEMICHUK, NOLA	69,340	BARAN, JUDY	53,880
ACOLOLA, KATHRYNE	71,143	BARANIUK, IONA	50,080
ADAMS, WENDY	83,644	BARNES, SHARON	56,040
AFABLE, KATHERINE	82,983	BARON, SANDRA	77,354
AHUJA, PRAVEEN	60,997	BARTESKI, ANDREA	85,361
ALBERS, DONNA	91,598	BARTESKI, PAULETTE	84,011
ALSPACH, LISA	56,828	BARTOK, DEANNA	79,679
AMY, KIERSTEN	77,285	BASSINGTHWAITE, JOYCE	82,207
ANDERSON, ANNE	83,031	BATALONES, ANGELIC C	75,886
ANDERSON, LORNA	59,813	BAUER, BERYL	99,642
ANDOYO, NELTER JO	65,789	BAUTISTA, DONNA DES	83,530
ANDRES, RYAN	66,445	BAUTISTA, MARJORIE	71,259
ANDREW, H ELAINE	100,208	BEAR, CHERYL	92,472
ANDREYCHUK, FRANCES	95,592	BEAR, SHEILA	112,711
ANDRUSIAK, ELAINE	91,929	BEAR, SUSAN D	74,461
ANDRUSIAK, FAYE	61,341	BEATTIE, KATHRYN	89,637
ANDRUSIAK, ROBYN	75,118	BEATTY, DONNA	122,930
ANGUS YANKE, MARY	60,563	BECHAYDA, JEANIEVA	54,490
ANUIK, JOAN	117,019	BECK, SUZANNE	67,004
ARENAS, MYLENE	61,376	BECKER, BRENDA	68,020
ARESHENKO, MARGE	89,735	BECKER, THERESA	51,492
ARMSTRONG, JANET	89,875	BELANGER, LOUISE	70,496
ARNESON, BRIANNA	99,582	BELL, KORY	71,162
ARNOLD, SANDRA	158,062	BELL, SHERRY	97,038
ARTATES CHAN, RICHELLE	78,149	BELLEGARDE, CANDICE	66,883
BABYAK, CAROLYN	97,672	BENDER, CAROLYN	61,133
BABYAK, TWYLA	81,847	BERARD, RHONDA	67,004
BACHEWICH, JANICE	58,861	BERG, PAUL	105,765
BADOWICH, WILLIE	65,413	BERGER, BEVERLY	94,082

**SUNRISE REGIONAL HEALTH AUTHORITY  
PAYEE DISCLOSURE LIST  
For the Year Ended March 31, 2010**

**Personal Services**

(Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total \$50,000 or more

BERGMAN, SYLVIA	60,316	BUCSIS, KIM	99,648
BERNAL, MARIAHJOE	74,225	BUDD, PATRICIA	64,620
BERRELOTH, KAREN	89,515	BUHLER, DEBBIE	88,322
BETKER, LYNDA	50,381	BULYCH, KRISTEN	64,370
BISHOP, RHONDA	57,896	BURBACK, DWAYNE	88,461
BLENNER HASSETT, BONNIE	99,687	BURNS, BRYCE	64,367
BLOMMAERT, BAREND	73,629	BYCZYNSKI, BEVERLEY	69,353
BLOMMAERT, HIDY	99,637	CABANILLA, MELISSA	90,196
BODNAR, JOANNE	113,591	CAMERON, CAROLYN	60,879
BODNAR, SHERYL	89,438	CANFIELD, LINDA	94,094
BODNARYK, MERVIN	59,592	CARNDUFF, KAREN	64,643
BOHN, DEBORAH	104,879	CASALMER, JORIE LEI	67,172
BOHUN, CHRISTOPH	63,254	CASTILLO, JHOANA PA	130,093
BOMBERAK, TANIA	65,836	CASTILLO, JUDAE ANN	71,241
BONDARCHUK, SEAN	81,088	CENTINO, IVY	64,468
BONICK, LOUISE	65,604	CHABOT, CHRIS	69,075
BONNELL, SERENA	57,040	CHAPWANYA, SYLVIA	104,420
BORGFORD, BEVERLEY	90,460	CHASE, SHELLEY	101,410
BORNYK, VINCENT	139,987	CHERLAND, HENRIK	77,722
BORYS, KIMBERLEY	60,214	CHERLAND, JOLEEN	84,022
BOURNE, COLLEEN	58,996	CHERNEY STEIN, ERICA	52,890
BOWES, DONNA	71,195	CHERNOFF, CARLA	54,851
BOYCE, TWILA	88,337	CHILLOG, SHARON	57,064
BOYCHUK, JANICE	99,607	CHOAT, DARCY	70,879
BRACEWELL, GRACE	60,904	CHOPTY, LEONA	60,413
BREITKREUZ, JAYNELLE	96,505	CHORNEY, DOROTHY	51,526
BREITKREUZ, LAURIE	73,102	CHRISTOPHER, GLEN MARY	54,703
BREITKREUZ, MARTHA	74,786	CHUPA, BRIAN	90,532
BREZINSKI, ROSELINE	95,659	CHUPIK, TERESA	71,556
BRIMACOMBE, DEBRA	66,016	CHURKO, JOANNE	156,637
BRODA, CHRISTY	80,931	CHYZ, CORY	52,516
BRODA, NANCY	50,540	CLAIRMONT, JOANNE	55,323
BRODEUR, LISE	61,788	CLARK, SHARON	93,415
BROWN RAYNER, ROXANE	79,800	CLARKE, LINDA	61,960
BRYKSA, GWEN	58,414	CLEMENTS, SHEILA	95,760
BRYMER, DORIS	100,587	COBB, JANICE	85,005
BUCHINSKI, LEANNE	59,794	COBBLEDICK, PEGGY	99,628
BUCHINSKI, SHARON	101,735	COLEMAN, DEBBIE	70,203
BUCKBERGER, WANDA	102,395	COMBRES, GILBERT	84,390

**SUNRISE REGIONAL HEALTH AUTHORITY  
PAYEE DISCLOSURE LIST  
For the Year Ended March 31, 2010**

**Personal Services**

(Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total \$50,000 or more

COMPTON, CARLA	62,017	DIEHL, JANET	98,709
CORPUZ, NOREEN	71,074	DIKER, JEAN	79,613
COTTENIE, DEBORAH	100,995	DIKER, TAMSEN	80,798
COTTENIE, KATHERINE	65,032	DILTS, JUDITH	99,802
CRAIG, BLANCHE	98,837	DIONNE, ALICE	56,148
CRANWELL, CATHY	52,967	DIXON, CONNIE	64,079
CRISANTO, ALVINCITO	63,355	DIZON, EMMANUEL	67,999
CRISANTO, DAWN REIT	71,301	DOBKO, KIM	93,900
CRONKITE, STACEY	74,989	DOBKO, ROBIN	55,002
CROSS, BRANDI	66,906	DOBMEIER, TAMARA	65,398
CROW, DANETTE	89,584	DONGLA, KATHLEEN	89,388
CURSONS, MELISSA	50,272	DONGLA, NESTIE	86,458
CYMBALISTY, IRENE	68,371	DREGER, CHRISTINE	61,878
CYMBALISTY, PHYLLIS	102,484	DREHER, DIANE	61,791
CYR PHILIPCHUK, SUSANNE	109,687	DUBELT, AGNES	80,649
DAELICK, ALLAN	121,947	DUBNYK, NANCY	111,040
DAHLIN, LIVIA	90,849	DUDA, SUSAN	94,496
DAHLIN, REBEKAH	65,049	DUFF, BARBARA	84,903
DALES, CHERYL	92,020	DUKE, BRENDA	70,352
DANYLUK, MILDRED	80,366	DUMKA, SHERI RAE	84,867
DAREICHUK, RUTH	110,281	DUNCAN, SHERRYLEE	87,835
DAUM, GAYLE	104,914	DURSON, SHARM	61,712
DAVIDSON, BETTY	82,802	DUTCHAK, MONICA	64,533
DAVIDUIK, MYLA	64,073	DZIAK, EWELINA	52,526
DAVIS, LORELEE	52,741	ECKHART, BEVERLEY	56,136
DE LA CRUZ, SHIELA MA	77,461	ECKLIN, VALINDA	54,629
DECORBY, ALLISON	70,471	EDEL, KERRI	56,828
DELONG, KAREN	50,130	EDLIN, ROBERT	86,235
DEMCHUK, ANITA	54,112	EDWARDS, VALERIE	82,768
DEN BROK, LORI	75,734	ELASCHUK, SUZANNE	76,442
DENESIK, RHEA	56,559	ELMY, VERENE	94,696
DENYSEK, CHRISTINA	139,665	ERFE, SHARON	76,825
DERENIWSKY, KRISTEN	86,226	ERHARDT, ASHLY	76,162
DERKACH, HILDA	105,755	ERHARDT, LORETTA	90,814
DETERS, CAROL	57,951	ERICKSON, GLENDA	67,416
DETILLIEUX, JASON	65,451	ERICKSON, TRACY	60,311
DEZA, EDDA AURA	63,612	ESKRA, BRANDON	59,300
DIAKOW, CHARLOTTE	53,580	ESPANUEVA, NELIE	79,238
DICER, LAURA	52,218	EXNER, ELAINE	55,714
DICHOSA, SHARIROSE	79,110	FAHLMAN, JEANETTE	100,294

**SUNRISE REGIONAL HEALTH AUTHORITY  
PAYEE DISCLOSURE LIST  
For the Year Ended March 31, 2010**

**Personal Services**

(Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total \$50,000 or more

FALKINER, CHARLENE	130,274	GERMAN, DAYNA	58,908
FALLOWS, BRIAN	54,721	GIBB, KENDRA	64,707
FALODUN, SUSSAN	87,671	GILLESPIE, CARLA	56,767
FAWCETT, KIMBERLY	110,181	GLODOVEZA, ELOISA	82,188
FAYE, SHELLY	93,475	GOGOL, LINDA	50,548
FEDORAK, GAIL	73,079	GONZALES, MARLON	77,602
FEDORCHUK, KATHY	65,127	GOODMAN, CINDY	63,503
FEDUN, RICHARD	54,743	GRIFFITH, WENDY	73,892
FENNING, CRAIG	63,054	GRODZINSKI, LISA	86,221
FICHTNER, TRACY	62,899	GRUNERT, BONNIE	69,706
FIEGE, PATRICIA	67,972	GRUNERT, SHELLEY	64,219
FIELDING, ROGER	71,138	GRYWACHESKI, DEBORA L	87,562
FIESELER, JUDY	99,582	GULKA, BECKY	64,140
FINNIE, NEIL	60,216	GULKA, LESLIE	104,303
FISHER, JULIA	68,351	GUSTAFSON, EUNICE	60,213
FISKE, DANIELA	50,917	HADUBIAK, CONSTANCE	52,862
FITZPATRICK, PHYLLIS	109,077	HAGGARTY, BLENDA	74,518
FLAMAN, JANICE	93,437	HAHN BROWN, NOREEN	59,063
FLORES, LIDIA	55,475	HALAREWICH, SHERYL	62,028
FLUNDRA, CONNIE	74,329	HALYK, EDITH	85,131
FOGG, SHELLY	57,354	HALYK, THERESA	87,935
FONTANILLA, MOONYEEN	94,441	HAMILTON, GAYLENE	90,476
FOX, SHERRELL	97,753	HANCOCK, MARGARET	111,574
FRANCK, BEVERLEY	52,430	HANLINE, SYLVIA	56,416
FRANKE, JULIETTE	97,581	HANNAH, JANICE	100,883
FREDERICKSON, JUDY	98,789	HARPER, MARGARET	55,136
FRICK, GRACE	83,943	HARVEY, SYLVIA	51,621
FRICK, LAURIE	58,297	HASSETT, TRACY	93,415
FRITZKE, JANICE	90,421	HASSLER, RAYE	97,335
FROELICH, PERRY	79,629	HATTON, IRENE	63,361
FUCHES, BEVERLEY	85,574	HAUSER, BONNIE	55,743
FULLAWKA, KIMBERLY	87,966	HAWKINS, RHONDA	55,209
GABRIEL, DONALD	92,102	HEGEDUS, MELVINA	86,730
GABRIEL, TRACY	76,629	HELBERG, DIANE	62,104
GALIZ, TRACY	60,316	HENDERSON, LORI	53,250
GARTNER, HEATHER	66,597	HERMAN, CANDICE	81,077
GAUDRY, JON	72,128	HERTLEIN, JUDY	71,447
GAZDEWICH, EMILY	70,457	HESHKA, JEFFREY	68,165
GEHL, RYAN	65,431	HESHKA, LORIE	103,865
GEMBEY, DEBORAH	64,469	HILTON, FRED	74,518

**SUNRISE REGIONAL HEALTH AUTHORITY  
PAYEE DISCLOSURE LIST  
For the Year Ended March 31, 2010**

**Personal Services**

(Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total \$50,000 or more

HODGES, TERRACE	109,022	JAYASINGHE, SHERANGA	99,637
HOFFMAN, JANET	86,422	JENDRASHEK, CARRIE	50,864
HOLLINGER, LEANNE	97,465	JESKE, GERTRUDE	77,543
HOLLMAN, JOANNE	79,930	JOHNSON, CATHERINE	84,549
HOLOVACH, BARBARA	72,426	JOHNSON, DEBBIE	63,257
HOLOWACHUK, KIMBERLEY	86,372	JOHNSON, JANINE	66,705
HOLOWATUK, GREER	92,319	JOHNSON, SHEILA	60,498
HONEYWICH, BRIAN	57,442	JONSON, LOIS	87,720
HONEYWICH, SHERI	60,642	KACZUR ZIMMER, SHERRIE	93,334
HORDICHUK, ERNEST	122,938	KAISER, SHANNON	95,066
HORNUNG, DIANA	96,731	KANNENBERG, ANITA	76,816
HORVATH, CAROL	60,229	KARKUT, BERNADETT	85,136
HORVEY, KARLA	58,759	KARMAZNUIK, JANA	75,494
HOTOMANI, TASHA	53,064	KASPRICK, TIM	54,688
HOVDE, CAROLE	113,045	KEIL, FERN	72,260
HOWARD, ARLETTE	51,966	KELLEN, JOY	85,081
HOWARD, KIMBERLY	69,072	KELLER, DEREK	92,472
HOWE, BEVERLEY	107,963	KELLER, KRISTIN	72,595
HREBENIK, MELISSA	101,124	KELLER, LORI	90,124
HUBER, KEVIN	82,302	KENNEDY, DAWN	102,824
HUBER, LEANNE	64,003	KENTEL, JACKELYN	86,548
HUCKABAY, ANTHONY	92,776	KENWAY, KRISTI	74,624
HUDYE, HOLLY	74,356	KEYOWSKI, JANICE	69,780
HUDZINSKI, MARGARET	57,326	KIDDER, MICHELLE	81,235
HUGHES, DENNIS	65,091	KINCH, DENISE	60,480
HULL, EVELYN	57,336	KING, MARGARET	83,784
HUNKO, LANA	62,350	KIRSCHMAN, KELLY	68,108
HUTZUL, LYNNE	64,792	KIRWAN, JOSEPH	184,480
ILG, JUDY	98,301	KITCHEN, DEBRA	52,825
IRVINE, NITASHA	64,939	KITCHEN, RONALD	59,964
JACKSON, ADELE	91,950	KITZ, SHARILYN	90,223
JACOB, CARLA	64,213	KLAPATIUK, JANET	124,634
JACOB, LEAANNE	99,076	KLUK, DAVID	95,792
JACQUES, MICHELLE	56,783	KLUK, GEORGETTE	93,356
JALMANZAR, ROLDAN	72,686	KLUK, SHELLEY	83,066
JAMIESON, DIANE	99,637	KLUS, BETTY	68,490
JANSSEN, COLLEEN	65,132	KOBAN, GERALDINE	104,394
JANZEN, BRIAN	55,549	KOHLERT, CAROL	58,323
JANZEN, PATRICIA	89,046	KOLISNEK, CAROL	53,844
JARVIS, JODI	71,924	KOLISNEK, KEN	57,130

**SUNRISE REGIONAL HEALTH AUTHORITY  
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**Personal Services**

(Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total \$50,000 or more

KONAN, MELODY	95,949	LESTER, VANESSA	63,412
KORMOS, BARBARA	96,483	LIEBRECHT, WILMA	53,793
KOROLEK, LINDSAY	76,277	LIM, MARITESS	89,246
KOSEDY, CAROL	54,143	LINDGREN, WENDY	72,401
KOSKIE, SUSAN	99,448	LINGL, ARLENE	69,618
KOSTIUK, COLLEEN	50,321	LINK, DEBRA	83,707
KOTIN, SVETLANA	343,578	LIPAY, CHRISTINE	83,114
KOZAKIEWICH, DEBORAH	51,435	LITCHFIELD, JOANI	84,420
KOZUN, LEANNE	60,950	LIVINGSTONE, LILIA	53,757
KREISER, DIANE	61,639	LOMBARD, HERMANUS	324,930
KROCHAK, CARLA	110,431	LOVERIDGE, KAREN	97,187
KRUSHKOWSKI, JACQUELIN	85,252	LOVERIDGE, LINDA	93,239
KRYKLYWICZ, PATRICIA	90,458	LUBINIECKI, BRENDA	60,335
KUNKEL, RUTH	62,847	LUDWAR, KIM	62,018
KUNTZ, HEIDI	71,884	LUTZ, KAREN	82,906
KUNTZ, MICHELE	54,543	LUTZ, YVONNE	65,249
KURTZ, LORIE	71,754	LYSAK, LORRAINE	95,711
KURTZ, LOUISE	57,897	LYSIUK, DEBRA	106,119
KUSPIRA, PAT	86,235	MACIESZA, REBECCA	75,182
KYRYLUK, SABRINA	76,642	MACKAY, DALE	61,461
LAEVENS, BERNADINE	74,153	MACKENZIE, BRENDA	74,661
LAJEUNESSE, KATHALEEN	64,099	MACLEAN, BRENDA	62,745
LAMBERTY, L CELESTE	54,820	MACZA, SHELLY	75,363
LANDSTAD, AUDREY	90,795	MAGDUGO, JANNETTE	88,280
LANGAN, RENEE	66,166	MAKOWSKY, ROSE	50,542
LANGE, BARBARA	55,342	MAKSYMETZ, HAROLD	69,053
LAROSE JUNEK, LISA	57,465	MAKSYMIEW, DORIS C	84,351
LARSON, LORI	90,291	MALAYNEY, CHARLENE	90,364
LATHAM, RONNELL	51,289	MANGINO, MYLA	57,472
LAURENT, SUANN	157,506	MARFLEET, CHERYL	84,461
LAVIOLETTE, WILMA	71,176	MARIANO, DOREEN	62,667
LAW, VERNA	71,929	MARSHALL, GARY	62,786
LAWRENCE, GERARD	84,411	MARTINOOK, TRACEY	51,066
LAZARUK, VANESSA	58,634	MARTSINKIW, DARREN	76,398
LAZURKO, DONNA	112,649	MASTRACHUK, JODI	52,003
LEGGE, KAREN	86,283	MATECHUK, CHRISTIE	66,358
LENDERBECK, ELEANOR	99,930	MATECHUK, MARION	97,465
LEONARD, KAREN	69,914	MATISHO, MARGARET	77,401
LEONARD, SERGE	84,658	MATSALLA, JAMES	99,637
LEPPINGTON, BRENDA	86,235	MAURER, VIRGINIA	70,325

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**Personal Services**

(Cont)

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MAYER, CHRISTOPH	101,159	MURRAY, SANDRA	92,058
MAYER, JOEL	57,348	MUSSELMAN, JOYCE	60,978
MAYER, PAULA	94,665	MUSYJ, ELAINE	52,280
MCCALLUM, ANDREW	56,499	NACLIA, WENDY	58,663
MCCLINTON, SYLVIA	62,837	NAGRAMA, TARCILA	91,559
MCCORMICK, DONNA	104,334	NAGY MALINOSKI, CORREEN	99,226
MCGILL, GLENN	104,914	NASBY, AARON	70,242
MCIVOR, SARAH	54,259	NAZARETH, LEAH	61,091
MCKEE, BRENT	85,448	NECHVATAL, LORNA	67,735
MCKENZIE, TAMMY	66,832	NELSON, JANE	115,556
MCLAREN, MARIA	86,191	NEUFELD, ARLENE	53,617
MCLELLAN, GLADYS	96,466	NICHOL, LYNN	87,986
MCLEOD, DONNA	62,894	NIECKAR, GAIL	76,987
MCMORRIS, BONITA	56,227	NORTON, FAITH	67,143
MCNEIL, KELLY	72,866	NOVAK, SHARLENE	56,880
MEHLING, CHARMAINE	84,272	NOVAK, TARA	61,182
MELNECHENKO, MARGO	57,214	NUSSBAUMER, GLENDA	59,180
MENDOZA, RINA	81,151	NUSSBAUMER, RACHEL	59,454
MICHALCHUK, SANDEE	76,460	NYSTROM, TANYA	87,520
MICKELSON, APRIL	58,021	O BYRNE, MARDEL	88,621
MILBRANDT, DONNA	99,582	O DONNELL, KERRY	52,419
MILBRANDT, MARLON	68,711	OCHITWA, KAREN	56,056
MILLER, DIANE	77,340	OFF, EUNICE	101,472
MILLER, JOY	129,040	OKRAINEC, LOIS	86,235
MILLER, WADE	71,022	OKRAINETZ, LAURAL	73,238
MILLHAM, JAMIE	89,416	OLEYNIK, MABEL	59,797
MILO, SHARON	64,811	OLIJNYK, MICHELLE	106,014
MIRCHANDANI, MUKESH	319,203	OLSON, SHIRLEY	66,901
MOHR, SHIRLEY	79,561	OLSON, TANNIS	65,463
MOLNAR, KARA	82,436	ONEILL, VINCENZA	85,104
MOORE, ANGELA	59,934	ONESCHUK, RHONDA	54,617
MOORE, LAUREL	65,224	ONSLOW, DARLENE	99,288
MORASH, DEBBIE	53,412	ONSLOW KITZAN, DEBRA	90,760
MORASH, LORI	98,629	OSECKI, LEANNE	56,572
MORGAN, CRIS	67,764	OSTAFICHUK, MAYNARD	73,097
MOTTER, SHARON	69,668	OUCHAREK, JOAN	85,741
MROZOWICH, APRIL	63,783	OWCHAR, STEPHANIE	54,943
MROZOWICH, JERRY	74,518	PACHOLKA, BRENDA	82,892
MUIR, CATHERINE	104,449	PADAR, SANDRA	90,331
MURPHY PARK, JACKIE	64,818	PADDOCK, CARMELLE	64,635

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**Personal Services**

(Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total \$50,000 or more

PALCHEWICH, ELIZABETH	83,741	PODOVINNIKOFF, JANIE	62,194
PARK, ELAINE	66,850	PODOVINNIKOFF, TERRYLINE	58,961
PARKER, PATRICIA	80,525	POLK, SHERRY	81,938
PARKER, SHARON	54,414	POLLOCK, ONEY	83,862
PARKER, TANYA	52,068	POLLOCK, SHAUNA	72,318
PARKS, LONI	50,551	POLOWICK, INA LEE	59,632
PARKVOLD, CARRIE	82,540	POLVI, MARCIA	53,707
PARKVOLD, JASON	80,188	PONCSAK, DEAN	57,638
PARMAR, ANDREA	56,677	POPOWICH, ANNETTE	50,540
PARSONS, GAIL	87,448	POWELL, TRICIA	53,470
PASIECHNYK, LINDA	53,688	POWERS, KIMBERLY	65,002
PASLOSKI, BRENDA	74,518	POZNIAK, DEBORA	92,832
PASLOSKI, RONNA	56,701	PROBE, JUDY	83,388
PASTRANA, SHERWIN	69,480	PROKOPETZ, LISA	51,292
PATRICK, CONNIE	74,520	PROTSKO, BRENDA	51,359
PATRON, ARLENE	58,692	PROTZ, SHARON	73,731
PAUL, ROXANNE	59,934	PRYCHAK, SHERI	109,184
PAWLIK, DARLENE	69,820	PUCKETT, SHELLY	72,412
PAWLIW, LOIS	77,971	PUNZALAN, ELILOU	58,759
PEDDE, JOYCE	62,066	PURITCH, SUSAN	78,085
PEDERSEN, PATRICIA	72,186	PYE, LINDA	66,284
PEDWELL, JAMES	67,004	RAC, ZLATICA	56,887
PEESKER, SHIRLEY	67,747	RADA, LINA	68,535
PEET, CHRISTOPH	64,255	RADCHUK, LEANNE	74,291
PELECHATY, CARLA A	85,597	RAE, IRIS	84,417
PELECHATY, DEBORAH	50,127	RAMM, JOHN	60,223
PEREPIOLKIN, PATRICIA	85,975	RANSOME, LISA	69,957
PEREZ, ESPERANZA	52,229	RANSON, JUDY	71,577
PERRAULTSTREETER, LISE	83,004	REAL, VANESSA G	68,376
PETRACEK, SUSAN	68,394	REDENBACH, TARA	84,073
PETRIE, ELEANORE	74,551	REGIMBAL, RENEE	97,847
PETRIW, SVETLANA	57,111	REIMAN, DEBRA	88,664
PFEIFER, KIMBERLEY	75,073	RENKAS, ELEANOR	50,489
PFEIFER, LORNE	83,437	RENKAS, SHELLEY	102,833
PICKARD, VIRGINIA	88,601	RENTON, SHERYL	50,112
PIERCE, SHIRLEY	87,485	REYNOLDS, ANDREA	54,947
PILIPOW, JANICE	67,004	RHINAS, MYRNA	92,472
PINDER, LENORE	83,093	RIEGER, LINDA	100,351
PINDUS, SHAWN	82,433	RINK, JAY	64,426
PLANEDIN, JOAN	75,805	ROBERTSON, GAYLEEN	114,138

**SUNRISE REGIONAL HEALTH AUTHORITY  
PAYEE DISCLOSURE LIST  
For the Year Ended March 31, 2010**

**Personal Services**

(Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total \$50,000 or more

ROBINSON, ROBIN	76,092	SCHUTZ, SHARI	53,168
RODEN, AMANDA	53,647	SCHWINDT, PHILLIP	52,351
RODENHURST, DAWN	90,145	SCHWITZER, JENNIFER	53,651
RODGER, PEGGY	109,886	SCRATTON, ARLENE	92,093
RODRIGUEZ, MA OLIVIA	67,723	SEDLEY, ANDREW	58,591
ROGG, COLEEN	61,434	SEDLEY, KENDRA	52,007
ROLLER, MICHELLE	65,409	SEDLMEIR BULLOCK, FRANZISKA	58,429
ROSE, CANDISE	63,688	SEELEY, WENDY	104,385
ROSS, ROANNA	90,656	SEIB, JOANNE	86,883
ROZDEBA, CRES	62,133	SELDURA, WENDELL	67,003
RUDY, SHARON	72,173	SEMESCHUK, LEANNE	86,030
RUF, CHANTEL	85,892	SEMESCHUK, RODNEY	62,465
RUF, JESSALYN	53,097	SEMILLANO, CHERRY	73,104
RUF, JUSTIN	67,820	SEVERSON, CHELSEA	67,720
RUF, LINDA	60,037	SHABATURA, KYLA	51,320
RUF, WENDY	60,532	SHANNON, TAMMY	89,323
RUSHKA, MARGARET	112,426	SHARP, DIANE	65,881
RUSNAK, JANNA LEA	68,573	SHARP, LESLIE	76,575
RUSSELL, ANNA	79,516	SHAW, ROXANNE	85,394
RUSSELL, PAMELA	94,116	SHEESHKA, LOREE	76,667
RUTEN, BETTY	59,249	SHENDEREVICH, LEONA	53,195
RUTZKI, KIM	82,802	SHEPPARD, MICHELLE	55,052
SAALMANN, BEATE	77,433	SHEWCHUK, GLADYS	71,460
SALVADOR, MARICON	76,479	SHEWCHUK, PHYLLIS	84,901
SANCHEZ, CARLON	94,030	SHIVAK KWEENS, DAWN	80,573
SAND, CONNIE	77,690	SHUMAY, SHERRY	60,280
SAPINOSO, JONABELLE	60,126	SHWAGA, KOLI ANN	119,709
SARAUER, LISA	58,331	SICINSKI, SUSAN	84,133
SAWCHUK, DEBBIE	56,158	SIMINOFF, MYRA	79,150
SAWKIW, KAREN	95,186	SIMLE, JOCELYN	50,787
SCHAAB, LORETTA	76,753	SIMPSON, JANET	79,646
SCHAAN, CANDACE	53,777	SIMPSON, LAUNA	53,615
SCHENDEL, JANICE	98,355	SKLARUK, HEIDI	65,009
SCHERGEVITCH, THERESA	79,077	SKORETZ, JOANNE	72,687
SCHERLE, DALE	67,115	SLONSKI, LINDA	87,700
SCHICK, DELORES	79,635	SMULAN, CAROLE	67,084
SCHICK, JENNIFER	86,155	SOBKOW, ERNA	74,569
SCHINDLER, DURRIE	100,458	SOWA, CAROLLEE	63,704
SCHMIDT, KENT	99,022	SOYKA, KENDRA	63,158
SCHULTZ, AMANDA	65,075	SPEARMAN, SHARI	82,574

**SUNRISE REGIONAL HEALTH AUTHORITY  
PAYEE DISCLOSURE LIST  
For the Year Ended March 31, 2010**

**Personal Services**

(Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total \$50,000 or more

SPILCHUK, SHAUNA	50,391	THIESSEN, CHERYL	70,276
SPYKERMAN, SUZEL	50,422	THOMPSON, ARLA	75,681
ST MARS, RAY	100,863	THOMPSON, CORINNA	60,067
STAMATINOS, LESLEY	92,472	THOMSON, ANN	86,235
STANICKI, SHARON	57,569	THOMSON, FRED	65,356
STANKEWICH, MARK	51,830	THOMSON, KAREN	66,970
STANLEY, JACKI	90,370	THREINEN, DONNA	77,763
STECHYSHYN, DARLA	88,567	TIESZEN, JONATHAN	55,056
STEELE, LOUISE	99,938	TILLUSZ, DAVE	53,493
STEELE, SCOTT	97,623	TISSERA, ABHAYA	67,142
STEHR, MARK	50,040	TOCHOR, BARRY	59,612
STEPHANYSHEN, KERI	56,175	TOLENTINO, DAISY	84,051
STEPHAN, LAUREL	124,734	TOMSKI, GLADYS	107,929
STEVELY, KAREN	85,832	TOPLISS, LACEY	78,786
STOKES, SANDRA	83,600	TORRIE, HEATHER	71,623
STOLL, MOIRA	72,162	TORWALT, DANIELLE	65,657
STOPA, PATRICIA	92,539	TRAUB, DEVON	58,579
STOYKO, WENDY	93,917	TROPIN, SHARON	82,388
STRATECHUK, TWYLA	92,507	UMANA, UKEME	95,984
STRELIOFF, KELLY	81,667	UNCHULENKO, CAROL	99,582
STRENDIN, LYNN	66,105	UNGAR, CARLA	70,267
STRINGFELLOW, CAROLINE	99,556	UNTERSCHUTE, BRETT	63,072
STROEDER, DEBORAH	74,480	VALERA, JOCELYN	74,480
STRONG, DOREEN	59,088	VALLEE, MARIE	96,996
STRUKOFF, GAIL	88,493	VAN PARYS, TERI	52,857
STRUTYNSKI, MARTHA	84,953	VAN WERT, SANDRA	104,577
STULBERG, DIANE	50,829	VAUGHAN HASTIE, SANDRA	71,478
STUSEK, LORELEI	139,987	VICENTE, GEENDALE	116,822
SUAREZ, ROMINA	68,849	WAGNER, GREGORY	82,945
SUDSBEAR, TASHA	68,186	WALBAUM, KENDRA	65,009
SUEHSSCHLAF, KAREN	67,505	WALCHUK, CYNTHIA	72,810
SUSCHINSKY, DOREEN	123,416	WALKER, DONNA	61,761
SUTCLIFFE, DEBRA	89,079	WALKER, JANET	51,708
SUTTER, DAVID	99,637	WALKER, MEGAN	74,442
SWEJDA, RICHARD	66,438	WALKER, SHERRI	98,208
SWITZER, SHONA	66,247	WALLACE, JAMES	98,797
SZABO, TRENT	100,353	WALLEN, BRENDALYN	81,400
SZUMUTKU, SUZETTE	74,039	WALSH, BRENDA	99,694
THEBAUD, ROSELLA	86,876	WALSH, NOLA	99,618
THIBODEAU, MARY JO	70,165	WARBURTON, KATHRYN	101,277

**SUNRISE REGIONAL HEALTH AUTHORITY  
PAYEE DISCLOSURE LIST  
For the Year Ended March 31, 2010**

**Personal Services**

(Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total \$50,000 or more

WASHEK, SHERRY L	50,393
WASYLYSHEN, LISA	66,324
WEBER, WANDA	108,417
WEISS, LEAH	99,582
WERLE, HAZEL	89,177
WERLE, LINDSAY	54,656
WESTBERG, BEVERLEY	101,222
WESTERMAN, JULIA	94,491
WHITE, EVA	112,503
WILEY, JODI	69,559
WILEY, LAURA	107,910
WIWCHARUK, ROBERTA	99,637
WLOCK, DAN	96,970
WOICICHOWSKI, KAREN	119,372
WOLENSKY, JANELLE	52,931
WOLFE, TAMMY	63,149
WOODS, WILLIAM	70,125
WOROBETZ, SANDRA	53,922
WOTHERSPOON, DEBORA	92,592
WRIGHT HOFFMAN, AUDRA	60,183
WRUTH, ARLENE	61,404
WYLLIE, CARALEIGH	50,260
WYLLYCHUK, BRENDA	59,662
WYONZEK, NANCY	77,079
YACYSHYN, MARY ANN	98,260
YAREMCHUK, MICHELLE	53,974
YAREMKO, CHERYL	106,583
YAREMKO, LARESA	61,631
YELLAND, DONNA	65,495
YESNIK, DIANE	66,270
YOUNG, JANA	84,129
ZAPATA, ETHELDRED	58,422
ZARSONA, ZUEDIL	72,935
ZELINSKI, KIMBERLY	60,816
ZEMLAK, LEANNE	61,189
ZORN, CAROLEE	61,959
ZUCHKAN, NANCY	72,303
ZULYNIAK, CURTIS	95,662

**Transfers**

Listed, by program, are transfers to recipients who received \$50,000 or more.

Minister of Finance	138,421
Public Employees Pension Plan	364,937
Public Service Superannuation Board	52,393
Regina Qu'Appelle Health Region	333,486
S.A.H.O.	445,948
S.A.H.O. - Core Dental Plan	1,461,279
S.A.H.O. - Disability Income Plan	4,257,752
S.A.H.O. - Employment Strategy	161,655
S.A.H.O. - Enhanced Dental Plan	3,089,841
Sask. Property Management Corp.	943,137
Sask. Workers' Compensation Board	2,404,115
Sask. Health Employees Pension Plan	13,565,939
SaskEnergy	1,587,539
SaskPower	5,036,689
SaskTel	1,504,879

**SUNRISE REGIONAL HEALTH AUTHORITY  
PAYEE DISCLOSURE LIST  
For the Year Ended March 31, 2010**

**Supplier Payments**

Listed are payees who received \$50,000 or more for the provision of goods and services, including office supplies, communications, contracts and equipment.

A&S TRANSPORT	226,391	DE LAGE LANDEN FINANCIAL	67,455
ABBOTT DIAGNOSTICS	83,891	DENSON	70,660
ABBOTT LABORATORIES - ROSS / PHARMACY	101,026	DIVERSE SYSTEMS LTD.	207,440
ADEFOLARIN, DR OLUREMI	334,233	DOWIE QUICK PRINT LTD	74,600
ALCON CANADA INC.	558,442	DR. KHAMI CHOKANI PROF. MED.	111,244
ALL SASK COFFEE SERVICES INC.	63,563	DUCK MOUNTAIN AMBULANCE CARE LTD.	554,597
ALSASK FIRE EQUIPMENT	115,275	EDEN TEXTILE	88,188
ALTON TANGEDAL ARCHITECT LTD.	52,345	EECOL ELECTRIC (SASK) LTD	113,716
APPERLEY ELECTRIC LTD.	66,240	ENERGY GUARD WATER TECHNOLOGY	59,482
ARJOHUNTLEIGH CANADA INC.	385,722	FOURIE: DR. P.	161,008
BARD CANADA INC.	52,477	FUTUREMED HEALTHCARE PRODUCTS INC	431,747
BAXTER CORPORATION	69,831	GE CANADA EQUIPMENT FINANCING GP	116,435
BECKMAN COULTER CANADA INC.	190,765	GE HEALTHCARE CANADA	160,310
BELLINGAN, DR. J.	78,024	GRAND & TOY	214,219
BENY, DR. M.	51,678	Great West Life Assurance Compa	733,353
BIA: DR. F. H.	273,104	GROENEWALD: DR. P	90,531
BIOMED RECOVERY & DISPOSAL LTD.	103,031	Hahn: Dr. J. A.	460,010
BIOMERIEUX CANADA INC.	76,325	Haque, Dr. M. N.	66,582
BISHOP: DR. MICHAEL	153,612	HEALTHMARK LTD.	95,672
BUNZL CANADA INC.	299,839	HONEYWELL LIMITED	71,067
C.U.P.E. - LOCAL #4980 REGION	1,247,590	HOSPIRA HEALTHCARE CORP.	704,748
CANADIAN CORPS OF COMMISSIONAIRE	203,532	HSAS	115,216
CAN-MED HEALTHCARE GROUP	362,472	HUMBOLDT LUMBER MART LTD.	767,367
CANORA AMBULANCE CARE (1996) LTD.	581,038	IMPACT SECURITY GROUP	62,182
CARESTREAM HEALTH CANADA COMPANY	99,497	INDEPENDENT AGENCIES	330,212
CENTURY GLASS LTD.	78,258	INLAND AUDIO VISUAL LTD.	50,122
CHRISTIE GROUP LTD.	119,160	JOHNSON & JOHNSON MEDICAL PRODUCTS	80,873
CITY OF MELVILLE	51,983	JOHNSON DIVERSEY CANADA, INC	55,134
CITY OF YORKTON	272,701	JORDAN ASBESTOS REMOVAL LTD.	175,386
CLARK ROOFING (1964) LTD.	216,894	KABONGO, DR. TSHIPITA	372,055
COLLEGE OF PHYSICIANS & SURGEONS OF SASK.	70,832	KIDS ZONE EARLY LEARNING CHILD CARE	62,040
COMPUTRITION	89,647	KOUDSI: DR. NASIR	131,062
CONCENTRA FINANCIAL	328,690	KOZIE DRYWALL	83,135
CONMED LINVATEC CANADA	58,887	KRAMER RADIOLOGICAL SERVICES	171,739
COTTENIE AND GARDNER INC	142,011	LEE: DR. F. R.	184,495
CPDN	691,341	LOGAN STEVENS CONSTRUCTION (2000) LTD.	65,668
CRESTVUE AMBULANCE SERVICE LTD.	657,785	MacPherson Leslie & Tyerman	235,680
CROFT PLANNING AND DESIGN	90,990	MACQUARIE EQUIPMENT FINANCE LTD.	255,486
CU CREDIT	85,820	MAHFUD: DR. AHMED	158,890

**SUNRISE REGIONAL HEALTH AUTHORITY  
PAYEE DISCLOSURE LIST  
For the Year Ended March 31, 2010**

**Supplier Payments**

(Cont)

Listed are payees who received \$50,000 or more for the provision of goods and services, including office supplies, communications, contracts and equipment.

MARAIS, DR. S.	202,551	SIEMENS HEALTHCARE DIAGNOSTICS LTD.	73,782
MARK'S AGENCY (1981) LTD.	58,259	SIFTO CANADA	60,361
MCKESSON CANADA	535,183	SMITHS MEDICAL CANADA LTD.	81,981
MCKESSON DISTRIBUTION PARTNERS	275,028	SOFTCHOICE CORPORATION	171,248
MED-COM COMPREHENSIVE DISPATCH	105,085	SOKO, DR. P.	236,044
MEDICAL IMAGING CONSULTANTS	2,174,921	SOUMBASIS:DR. E.	143,415
MED-I-PANT INC.	86,012	SOURCE MEDICAL	540,910
MEIRING, DR. G.	100,905	SPIES: DR. C	65,182
NEL, DR. JOHANN	76,512	SRNA	243,415
NICHOLSON MECHANICAL LTD.	68,291	ST. ANTHONY'S HOSPITAL	332,213
ODUNTAN: DR. O.	159,668	ST. PETER'S HOSPITAL	1,596,068
OLYMPUS CANADA INC.	121,152	STERIS CANADA INC.	91,172
ORTHO CLINICAL DIAGNOSTICS	443,587	STRYKER CANADA-Fax to JB Medical	215,965
OTTENBREIT SANITATION SERVICES LTD.	81,472	SULTAN, DR. KHALEEL	87,086
PENGUIN REFRIGERATION LTD./YORKTON	76,369	SUNLIFE FINANCIAL	158,608
PERIDOT MEDICAL INC.	88,450	SUPREME BASICS	230,789
PHILIPS MEDICAL SYSTEMS CANADA.	956,126	SWAN, DR. NADINE	146,009
PREECEVILLE AMBULANCE CARE('98	593,504	SYSCO/SERCA	2,121,937
PRESS, DR. M.	263,196	TAG'S PLUMBING & HEATING LTD.	75,710
PROCESS COMBUSTION SYSTEMS	571,448	THE STEVENS COMPANY LTD	301,313
PROF. PSYCHOLOGISTS & COUNSELLORS	51,111	TOSHIBA BUSINESS SOLUTIONS	100,001
RABIN: DR. MICHAEL	130,348	TRICIFIC ENTERPRISES INC.	75,042
RADIOLOGY ASSOC-NORTH	53,099	TSATS: DR. L.D.R.	68,183
RECEIVER GENERAL FOR CANADA	35,427,876	TYCO HEALTHCARE GROUP CANADA INC.(COVIDIEN)	495,433
REGINA ELEVATOR CO LTD.	218,285	UNISOURCE CANADA INC.	82,974
RESIDENT TRUST ACCT	375,062	VAN EEDEN: DR. DONAVAN	142,476
ROCHE DIAGNOSTICS/LAVAL,PQ	104,783	VAN HEERDEN, DR.	157,200
Roodt, Dr. J.	148,638	VITALAIRE HEALTHCARE	199,485
ROYAL BANK OF CANADA	80,209	VORSTER, DR. J.	142,356
S.I.G.N.	526,390	WAGNER'S FLOORING LTD.	161,478
S.U.N. - LOCAL #43 YRHC	52,816	WBM OFFICE SYSTEMS	229,625
SACOR INC.	53,462	WYATT RENOVATIONS & REPAIRS	54,810
SALIB: DR. M.	101,648	YORK ELECTRIC LTD.	96,846
SAPUTO FOODS LIMITED	99,178	YORKTON CARPET LAND LTD.	52,190
SASK UNION OF NURSES	557,431	YORKTON TRANSITIONAL HOMES FOR YTH	50,000
SASKWORKS VENTURE FUND INC.	417,828		
SCHAAN HEALTHCARE PRODUCTS	1,849,990		
SHAMROCK AMBULANCE/WYNYARD	260,639		
SHOPPERS HOME HEALTH CARE	236,825		

# Management Report

May 31, 2010


Sunrise Health Region  
Report of Management

The accompanying financial statements are the responsibility of management and are approved by the Sunrise Regional Health Authority. The financial statements have been prepared in accordance with Canadian Generally Accepted Accounting Principles and the Financial Reporting Guide issued by Saskatchewan Health and, of necessity, includes amounts based on estimates and judgments. The financial information presented in the annual report is consistent with the financial statements.

Management maintains appropriate systems of internal control, including policies and procedures, which provide reasonable assurance that the region's assets is safeguarded and the financial records are relevant and reliable.

The Authority is responsible for reviewing the financial statements and overseeing management's performance in financial reporting. The Authority meets with management and the external auditors to discuss and review financial matters. The Authority approves the financial statements and the annual report.

The appointed auditor conducts an independent audit of the financial statements and has full and open access to the Regional Health Authority. The auditor's report expresses an opinion on the fairness of the financial statements prepared by management.



Joe Kirwan  
Chief Executive Officer



Lorelei Stusek  
Vice President of Corporate Services

**FINANCIAL  
STATEMENTS**

**Sunrise Regional  
Health Authority**

**Year Ended March 31, 2010**

# Sunrise Regional Health Authority

Yorkton, Saskatchewan

March 31, 2010

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**PARKERQUINE LLP**  
Chartered Accountants Business Advisors

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**Auditors' Report**

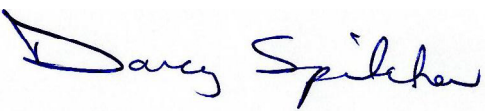
To the board of directors  
Sunrise Regional Health Authority

We have audited the Consolidated Statement of Financial Position of Sunrise Regional Health Authority as at March 31, 2010 and the Consolidated Statements of Operations and Changes in Fund Balances and Cash Flows for the year then ended. The health authority's management is responsible for preparing the financial statements. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of Sunrise Regional Health Authority as at March 31, 2010 and the results of its operations and changes in its cash flow for the year then ended in accordance with Canadian generally accepted accounting principles.

**PARKERQUINE LLP**

Per 

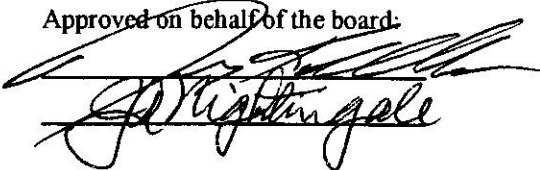
Yorkton, SK  
April 26, 2010

**Sunrise Regional Health Authority**  
 Yorkton, Saskatchewan  
 Consolidated Statement of Financial Position  
 As at March 31, 2010

**Statement 1**

	<u>Restricted Funds</u>			Total 2010	Total 2009
	Operating Fund	Capital Fund	Community Trust and Endowment Funds		
<b>Assets</b>					
<b>Current Assets</b>					
Cash and short-term investments - schedule 2	4,140,250	7,395,751	420,602	11,956,603	12,218,917
Accounts receivable Saskatchewan Health	232,024			232,024	346,076
Other	2,143,640	226,699		2,370,339	2,696,954
Inventories	1,923,815			1,923,815	1,317,711
Prepaid expenses	497,138			497,138	602,703
	<u>8,936,867</u>	<u>7,622,450</u>	<u>420,602</u>	<u>16,979,919</u>	<u>17,182,361</u>
<b>Long-Term Investments - schedule 2</b>					
Market \$200,000 (2009 - \$300,000)	134,017	65,008	0	199,025	297,420
<b>Capital Assets - note 3</b>	<u>0</u>	<u>85,975,248</u>	<u>0</u>	<u>85,975,248</u>	<u>82,946,264</u>
<b>Total Assets</b>	<u>\$ 9,070,884</u>	<u>\$ 93,662,706</u>	<u>\$ 420,602</u>	<u>\$ 103,154,192</u>	<u>\$ 100,426,045</u>
<b>Liabilities and Fund Balances</b>					
<b>Current Liabilities</b>					
Bank indebtedness - note 12(d)					10,111,534
Accounts payable	3,660,281	247,599		3,907,880	5,822,454
Accrued salaries	12,168,819			12,168,819	4,343,031
Vacation payable	11,071,653			11,071,653	10,553,353
Other accrued liabilities	2,450,937	51,336		2,502,273	1,002,235
Mortgages payable - current - note 5		761,100		761,100	670,600
Deferred revenue - note 6	10,377,102	15,896		10,392,998	2,375,497
	<u>39,728,792</u>	<u>1,075,931</u>	<u>0</u>	<u>40,804,723</u>	<u>34,878,704</u>
<b>Long-Term Liabilities</b>					
Mortgages payable - note 5	<u>0</u>	<u>14,255,452</u>	<u>0</u>	<u>14,255,452</u>	<u>14,163,813</u>
<b>Total Liabilities</b>	<u>39,728,792</u>	<u>15,331,383</u>	<u>0</u>	<u>55,060,175</u>	<u>49,042,517</u>
<b>Fund Balances - statement 2</b>					
Invested in capital assets		70,958,696		70,958,696	68,111,851
Externally-restricted - schedule 3		1,164,248	420,602	1,584,850	1,229,418
Internally-restricted - schedule 4	85,683	6,208,379		6,294,062	11,182,973
Unrestricted	( 30,743,591)			( 30,743,591)	( 29,140,714)
	<u>( 30,657,908)</u>	<u>78,331,323</u>	<u>420,602</u>	<u>48,094,017</u>	<u>51,383,528</u>
<b>Total Liabilities and Fund Balances</b>	<u>\$ 9,070,884</u>	<u>\$ 93,662,706</u>	<u>\$ 420,602</u>	<u>\$ 103,154,192</u>	<u>\$ 100,426,045</u>

Approved on behalf of the board:



*The accompanying notes and schedules are part  
of these financial statements.*

**Sunrise Regional Health Authority**  
**Consolidated Statement of Operations and Changes in Fund Balances**  
For the year ended March 31, 2010

**Statement 2**

	<u>Operating Fund</u>			<u>Restricted Funds</u>			
	Budget 2010	Total 2010	Total 2009	Capital Fund 2010	Community Trust and Endowment Funds 2010	Total 2010	Total 2009
<b>Revenue</b>							
Saskatchewan Health - general	157,070,845	167,253,400	148,195,553	2,706,533		2,706,533	15,144,338
Other provincial	462,878	2,480,585	1,257,200	234,137		234,137	234,437
Federal government	52,192	59,368	52,468				
Special funded programs	1,564,802	1,260,673	1,246,088				
Patient fees	13,285,473	13,518,837	13,197,432				
Out-of-province (reciprocal)	2,997,862	3,435,694	3,000,184				
Out-of-country	34,809	34,396	37,411				
Transfers from foundations/donations		272,739	192,422	1,690,328		1,690,328	2,002,097
Investment income	35,653	31,571	24,395	56,171	2,533	58,704	126,183
Ancillary operations	31,197	994,941	27,558				
Recoveries	2,498,234	2,144,944	2,923,316				
Other	51,725	74,386	67,772	26,755		26,755	
<b>Total revenues</b>	<u>178,085,670</u>	<u>191,561,534</u>	<u>170,221,799</u>	<u>4,713,924</u>	<u>2,533</u>	<u>4,716,457</u>	<u>17,507,055</u>
<b>Expenses</b>							
Province wide acute care services	2,761,122	2,602,021	2,383,200	160,511		160,511	
Acute care services	62,969,879	70,468,849	60,922,178	2,642,535		2,642,535	2,317,190
Physician compensation - acute	4,234,336	4,138,266	4,159,618				
Supportive care services	62,481,579	68,662,854	62,317,760	3,540,379	18,144	3,558,523	3,063,247
Home based services - supportive care	9,280,441	10,007,268	8,794,625	20,455		20,455	21,920
Population health services	4,214,341	4,391,883	3,707,834	28,606		28,606	26,857
Community care services	8,979,151	7,750,149	7,064,799	57,452		57,452	27,793
Home based services - acute and palliative	2,078,875	1,695,031	1,926,277	3,610		3,610	3,509
Primary health care services	2,203,801	1,939,514	1,677,544	15,668		15,668	45,876
Emergency response services	4,616,212	4,817,991	4,682,009	38,769		38,769	45,431
Mental health services - inpatient/residential	2,382,192	2,673,598	2,423,365				469
Physician compensation - community	2,604,543	2,753,891	2,410,531				
Program support services	8,436,550	7,950,247	7,231,086	641,962		641,962	599,164
Special funded programs	1,604,761	1,306,752	1,251,792				
Ancillary	835,575	1,116,609	907,413	124,488		124,488	123,550
<b>Total expenses - schedule 1</b>	<u>179,683,358</u>	<u>192,274,923</u>	<u>171,860,031</u>	<u>7,274,435</u>	<u>18,144</u>	<u>7,292,579</u>	<u>6,275,006</u>
<b>Excess (Deficiency) of Revenue over Expenses</b>	<u>\$( 1,597,688)</u>	<u>( 713,389)</u>	<u>( 1,638,232)</u>	<u>( 2,560,511)</u>	<u>( 15,611)</u>	<u>( 2,576,122)</u>	<u>11,232,049</u>
Fund balances (deficiency), beginning of year		( 29,071,293)	( 26,512,618)	79,943,720	511,101	80,454,821	68,302,329
Interfund transfers - note 13		( 873,226)	( 920,443)	948,114	( 74,888)	873,226	920,443
<b>Fund Balances (Deficiency), End of Year</b>		<u>\$( 30,657,908)</u>	<u>\$( 29,071,293)</u>	<u>\$ 78,331,323</u>	<u>\$ 420,602</u>	<u>\$ 78,751,925</u>	<u>\$ 80,454,821</u>

*The accompanying notes and schedules are part of these financial statements.*

# Sunrise Regional Health Authority

## Consolidated Statement of Cash Flows

For the year ended March 31, 2010

**Statement 3**

	Unrestricted Fund		Restricted Funds			
	Operating Fund 2010	2009	Capital Fund 2010	Community Trust and Endowment Funds 2010	Total 2010	
<b>Cash Provided By (Used In):</b>						
Operations						
Excess (deficiency) of revenue over expenses for the year	( 713,389)	( 1,638,232)	( 2,560,511)	( 15,611)	( 2,576,122)	11,232,049
Add items not requiring cash resources						
Net change in non-cash working capital - note 7	15,423,633	5,799,988	463,548		463,548	329,771
Amortization of capital assets			6,265,984		6,265,984	5,594,249
Loss (gain) on disposal of capital assets			291,767		291,767	( 2,629)
	<u>14,710,244</u>	<u>4,161,756</u>	<u>4,460,788</u>	<u>( 15,611)</u>	<u>4,445,177</u>	<u>17,153,440</u>
Investing activities						
Purchase of capital assets						
Buildings/construction			( 6,867,244)		( 6,867,244)	( 7,435,397)
Equipment			( 2,732,593)		( 2,732,593)	( 4,749,056)
Proceeds on disposal of capital assets						
Buildings			1		1	
Equipment			13,100		13,100	2,629
Purchase of long-term investments	( 11,513)	( 118,802)				( 12,508)
Disposal of long-term investments	91,975	208,860	17,933		17,933	30,889
	<u>80,462</u>	<u>90,058</u>	<u>( 9,568,803)</u>	<u>0</u>	<u>( 9,568,803)</u>	<u>( 12,163,443)</u>
Financing activities						
Increase (decrease) in bank indebtedness	( 10,111,534)	( 3,465,199)				
Long-term debt issued			6,150,000		6,150,000	3,010,617
Repayment of debt			( 5,967,860)		( 5,967,860)	( 904,386)
	<u>( 10,111,534)</u>	<u>( 3,465,199)</u>	<u>182,140</u>	<u>0</u>	<u>182,140</u>	<u>2,106,231</u>
<b>Net Increase (Decrease) in Cash and Short-Term Investments for the Year</b>	4,679,172	786,615	( 4,925,875)	( 15,611)	( 4,941,486)	7,096,228
Cash and short-term investments, beginning of year	334,304	468,132	11,373,512	511,101	11,884,613	3,867,942
Interfund transfers - note 13	( 873,226)	( 920,443)	948,114	( 74,888)	873,226	920,443
<b>Cash and Short-Term Investments, End of Year</b>	<u>\$ 4,140,250</u>	<u>\$ 334,304</u>	<u>\$ 7,395,751</u>	<u>\$ 420,602</u>	<u>\$ 7,816,353</u>	<u>\$ 11,884,613</u>
<b>Represented By:</b>						
Cash and short-term investments	<u>\$ 4,140,250</u>	<u>\$ 334,304</u>	<u>\$ 7,395,751</u>	<u>\$ 420,602</u>	<u>\$ 7,816,353</u>	<u>\$ 11,884,613</u>

*The accompanying notes and schedules are part of these financial statements.*

# Sunrise Regional Health Authority

Notes to Financial Statements  
For the year ended March 31, 2010

## 1. Legislative Authority

The Sunrise Regional Health Authority (RHA) operates under *The Regional Health Services Act* (The Act) and is responsible for the planning, organization, delivery, and evaluation of health services it is to provide within the geographic area known as the Sunrise Health Region, under section 27 of *The Act*. The Sunrise RHA is a non-profit organization and is not subject to income and property taxes from the federal, provincial, and municipal levels of government. The RHA is a registered charity under the *Income Tax Act* of Canada.

## 2. Significant Accounting Policies

These financial statements have been prepared in accordance with Canadian generally accepted accounting principles and include the following significant accounting policies:

### (a) Health care organizations

- (i) The RHA has agreements with and grants funding to the following prescribed health care organizations and third parties to provide health services:

Society for Involvement of Good Neighbours Inc.

Yorkton Mental Health Drop In Centre

Note 9(b)(i) provides disclosure of payments to HCO'S and third parties.

- (ii) The RHA has joint service management agreements with all three of its affiliates; St. Anthony's Hospital, St. Peter's Hospital and St. Paul Lutheran Home of Melville. The purpose of the agreements are to share management, contract human resources and finance services to the affiliates.

As a result, the financial statements of St. Anthony's Hospital, St. Peter's Hospital and St. Paul Lutheran Home of Melville are consolidated with the financial statements of the RHA. Transactions and interorganizational balances between the RHA and St. Anthony's Hospital, St. Peter's Hospital and St. Paul Lutheran Home of Melville are eliminated.

Note 9(b)(ii) provides supplementary information regarding the financial position, results of operations and cash flows of the consolidated affiliates.

- (iii) The Health Foundation of East Central Saskatchewan Inc., St. Peter's Hospital Foundation (Melville) Inc. and St. Anthony's Hospital Foundation Inc. (the Foundations) are incorporated under *The Non-Profit Corporations Act* and are registered charities under *The Income Tax Act*.

Under the Foundations' Articles of Incorporation, the RHA or the respective affiliates have an economic interest in the Foundations.

These financial statements do not include the financial activities of the Foundations. Alternatively, note 9(b)(iii) provides supplementary information of the Foundations.

# Sunrise Regional Health Authority

Notes to Financial Statements  
For the year ended March 31, 2010

## 2. Significant Accounting Policies - continued

### (b) Fund accounting

The accounts of the RHA are maintained in accordance with the restricted fund method of accounting for contributions. For financial reporting purposes, accounts with similar characteristics have been combined into the following major funds:

#### (i) Operating fund

The operating fund reflects the primary operations of the RHA including revenues received for provision of health services from Saskatchewan Health - General Revenue Fund, and billings to patients, clients, the federal government and other agencies for patient and client services. Other revenue consists of donations, recoveries and ancillary revenue. Expenses are for the delivery of health services.

#### (ii) Capital fund

The capital fund is a restricted fund that reflects the equity of the RHA in capital assets after taking into consideration any associated long-term debt. The capital fund includes revenues received from Saskatchewan Health - General Revenue Fund designated for construction of capital projects and/or the acquisition of capital assets. The capital fund also includes donations designated for capital purposes by the contributor. Expenses consist primarily of interest on long-term mortgages and amortization of capital assets.

#### (iii) Community trust and endowment fund

##### Community trust

The community trust fund is a restricted fund that reflects community-generated assets transferred to the RHA in accordance with the pre-amalgamation agreements signed with the amalgamating health corporations. The assets include cash and investments initially accumulated by the health corporations in the district from donations or municipal tax levies. These assets are accounted for separately and use of the assets is subject to restrictions set out in pre-amalgamation agreements between the RHA and the health corporations.

##### Endowment fund

Under the terms of the will of the late Dr. Borys Tolczynski, the RHA administers an endowment fund. The interest from this fund is to be used for education and training expenditures which benefit the health district. Unexpended interest each year is added to the endowment principal. The RHA cannot encroach upon the original endowment bequest of \$201,771 plus unexpended interest except in special circumstances.

# Sunrise Regional Health Authority

Notes to Financial Statements  
For the year ended March 31, 2010

## 2. Significant Accounting Policies - continued

### (c) Revenue

Unrestricted contributions are recognized as revenue in the operating fund in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Restricted contributions related to general operations are recorded as deferred and recognized as revenue of the operating fund in the year in which the related expenses are incurred. All other restricted contributions are recognized as revenue of the appropriate restricted fund in the year.

### (d) Capital assets

Capital assets are recorded at cost. Normal maintenance and repairs are expensed as incurred. Capital assets with a life exceeding one year are amortized on a straight-line basis over their estimated useful lives as follows:

Buildings and service equipment	2% to 4%
Land improvements	4% to 10%
Equipment	4% to 25%

Donated capital assets are recorded at their fair value at the date of contribution (if fair value can be reasonably determined).

### (e) Asset retirement obligations

Asset retirement obligations are legal obligations associated with the retirement of tangible long-lived assets. Asset retirement obligations are recorded when they are incurred if a reasonable estimate of fair value can be determined. Accretion (interest) expense is the increase in the obligation due to the passage of time. The associated retirement costs are capitalized as part of the carrying amount of the asset and amortized over the asset's remaining useful life.

### (f) Inventories

Inventories consist of general stores, pharmacy, laboratory, linen and other. All inventories are held at the lower of cost and net realizable value. Cost is determined on an average-cost basis.

# Sunrise Regional Health Authority

Notes to Financial Statements  
For the year ended March 31, 2010

## 2. Significant Accounting Policies - continued

### (g) Pension

Employees of the RHA participate in several multi-employer defined benefit pension plans or a defined contribution plan. The RHA follows defined contribution plan accounting for its participation in the plans. Accordingly, the RHA expenses all contributions it is required to make in the year.

### (h) Measurement uncertainty

These financial statements have been prepared by management in accordance with Canadian generally accepted accounting principles. In the preparation of financial statements, management makes various estimates and assumptions in determining the reported amounts of assets and liabilities, revenues and expenses and in the disclosure of commitments and contingencies. Changes in estimates and assumptions will occur based on the passage of time and the occurrence of certain future events. The changes will be reported in earnings in the period in which they become known.

### (i) Financial instruments

The RHA has classified its financial instruments into one of the following categories: held-for-trading, loans and receivables, or other liabilities.

All financial instruments are measured at fair value upon initial recognition. The fair value of a financial instrument is the amount at which the financial instrument could be exchanged in an arm's-length transaction between knowledgeable and willing parties under no compulsion to act. Subsequent to initial recognition, held-for-trading instruments are recorded at fair value with changes in fair value recognized in income. Loans and receivables and other liabilities are subsequently recorded at amortized cost. The classifications of the RHA's significant financial instruments are as follows:

- Cash is classified as held-for-trading.
- Accounts receivable are classified as loans and receivables.
- Investments are classified as held-for-trading. Transaction costs related to held-for-trading financial assets are expensed as incurred.
- Short-term bank indebtedness is classified as held-for-trading.
- Accounts payable, accrued salaries and vacation payable are classified as other liabilities.
- Long-term debt is classified as other liabilities. The related debt premium or discount and issue costs are included in the carrying value of the long-term debt and are amortized into interest expense using the effective interest rate method.

As at March 31, 2010 (2009 - none), the RHA does not have any outstanding contracts or financial instruments with embedded derivatives.

# Sunrise Regional Health Authority

Notes to Financial Statements  
For the year ended March 31, 2010

## 2. Significant Accounting Policies - continued

### (i) Financial instruments - continued

The RHA is exposed to financial risks as a result of financial instruments. The primary risks the RHA may be exposed to are:

- price risks which include: currency risk - affected by changes in foreign exchange rates; interest rate risk - affected by changes in market interest rates; and market risks - affected by changes in market prices, whether those changes are caused by factors specific to the individual instrument of the issuer or factors affecting all instruments traded in the market.
- Credit risk is the risk that one party to a financial instrument will fail to discharge an obligation and cause the other party to incur a financial loss.
- Liquidity risk is the risk that an entity will encounter difficulty in raising funds to meet commitments associated with financial instruments. This may result from an inability to sell a financial asset quickly at close to its fair value.
- Cash flow risk is the risk that future cash flows associated with a monetary financial instrument will fluctuate in amount.

The RHA has policies and procedures in place to mitigate these risks.

### (j) Replacement reserves

The RHA is required to maintain certain replacement reserves as a condition of receiving subsidy assistance from Saskatchewan Housing Corporation. Schedule 4 shows the changes in these reserve balances during the year.

## 3. Capital Assets

	<u>March 31, 2010</u>			2009
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Land	228,908		228,908	246,528
Buildings and service equipment	124,056,129	51,378,152	72,677,977	56,271,856
Land improvements	896,853	726,529	170,324	180,409
Equipment	27,761,886	16,576,223	11,185,663	11,012,273
Construction-in- progress	<u>1,712,376</u>	<u></u>	<u>1,712,376</u>	<u>15,235,198</u>
	<u>\$ 154,656,152</u>	<u>\$ 68,680,904</u>	<u>\$ 85,975,248</u>	<u>\$ 82,946,264</u>

# Sunrise Regional Health Authority

Notes to Financial Statements  
For the year ended March 31, 2010

## 4. Commitments

### (a) Capital asset acquisitions

At March 31, 2010, commitments for acquisition of capital assets were \$160,296 (2009 - \$606,865).

### (b) Supplier payments

At March 31, 2010, commitments for outstanding purchase orders were \$458,429 (2009 - \$1,265,250).

### (c) Capital projects

Sunrise RHA entered into a guaranteed energy performance savings contract with SaskPower Energy Solutions Company on September 27, 2007, which has been completed in the current fiscal year, an amendment to Phase I was entered into on September 29, 2009. The total cost of the Phase I amendments is \$2,254,647 plus GST. As at March 31, 2010, construction costs incurred total \$1,618,592 (2009 - nil) with the remainder of the costs committed for payment in 2011.

Sunrise RHA entered into Phase II of the guaranteed energy performance savings contract with SaskPower Energy Solutions Company on November 17, 2009. The total cost of Phase II is \$6,049,732 plus GST. As at March 31, 2010, construction costs incurred total \$736,773 (2009 - nil), and are included in construction-in-progress in these financial statements. Phase II financing of \$6,200,000 was received on April 1, 2010, at a fixed rate of 4.74% over the 13.5-year amortization period.

### (d) Operating leases

Minimum annual payments under operating leases on property and equipment over the next five years are as follows:

2011	415,795
2012	325,025
2013	302,203
2014	248,201
2015	241,832
Thereafter	<u>15,531</u>
Total minimum lease payments	<u>\$ 1,548,587</u>

### (e) Asset retirement obligations

The RHA has not recorded a liability for an asset retirement obligation.

### (f) Contracted health service operators

The RHA continues to contract on an ongoing basis with private health service operators to provide health services in the RHA similar to those provided in the year ending March 31, 2010.

## Sunrise Regional Health Authority

Notes to Financial Statements  
For the year ended March 31, 2010

### 5. Mortgages Payable

Title of Issue	Interest Rate	Annual Repayment Terms (Principal and Interest)	Balance Outstanding 2010	Balance Outstanding 2009
Yorkton and District Nursing Home CMHC, due September 1, 2018	5.875%	\$23,481; mortgage renewal date, September 1, 2018	157,245	171,158
CMHC, due June 1, 2027	8.000%	\$69,671; mortgage renewal date, June 1, 2027	656,499	673,760
CMHC, due November 1, 2022	5.420%	\$163,119 of which \$57,689 is subsidized by SHC, yielding an effective interest rate of 1.60%; mortgage renewal date, December 1, 2012	1,497,521	1,577,996
Foam Lake Jubilee Home CMHC, due May 1, 2017	5.750%	\$10,911; mortgage renewal date, May 1, 2017	64,111	71,161
CMHC, due January 1, 2022	4.310%	\$40,894 of which \$9,983 is subsidized by SHC, yielding an effective interest rate of 1.71%; mortgage renewal date, December 1, 2016	379,287	403,411
Lakeside Manor Care Home CMHC, due August 1, 2021	4.310%	\$93,108 of which \$24,958 is subsidized by SHC, yielding an effective interest rate of 1.39%; mortgage renewal date, December 1, 2016	839,966	895,879
Theodore Health Centre CMHC, due December 1, 2023	4.540%	\$50,071 of which \$9,834 is subsidized by SHC, yielding an effective interest rate of 2.62%; mortgage renewal date, February 1, 2015	512,541	538,906
Langenburg Centennial Special Care Home CMHC, due September 1, 2026	8.000%	\$27,884; mortgage renewal date, September 1, 2026	257,224	264,549
CMHC, due April 1, 2022	4.420%	\$52,110 of which \$13,122 is subsidized by SHC, yielding an effective interest rate of 1.82%; mortgage renewal date, March 1, 2017	488,470	518,271

## Sunrise Regional Health Authority

Notes to Financial Statements  
For the year ended March 31, 2010

5. **Mortgages Payable** - continued

Title of Issue	Interest Rate	Annual Repayment Terms (Principal and Interest)	Balance Outstanding 2010	Balance Outstanding 2009
Invermay Health Centre CMHC, due March 1, 2017	4.610%	\$27,438 of which \$7,122 is subsidized by SHC, yielding an effective interest rate of .45%; mortgage renewal date, June 1, 2016	164,123	183,579
CMHC, due May 1, 2022	4.610%	\$38,472 of which \$7,578 is subsidized by SHC, yielding an effective interest rate of 2.51%; mortgage renewal date, June 1, 2016	358,590	380,145
Norquay Health Centre CMHC, due March 1, 2017	4.610%	\$26,824 of which \$6,409 is subsidized by SHC, yielding an effective interest rate of 0.78%; mortgage renewal date, June 1, 2016	160,448	179,468
CMHC, due July 1, 2022	4.610%	\$39,456 of which \$7,769 is subsidized by SHC, yielding an effective interest rate of 2.53%; mortgage renewal date, June 1, 2016	371,508	393,448
Canora Gateway Lodge CMHC, due January 1, 2023	7.250%	\$30,450; mortgage renewal date, January 1, 2023	255,366	267,116
CMHC, due April 1, 2017	4.610%	\$49,831 of which \$14,243 is subsidized by SHC, yielding an effective interest rate of 0.08%; mortgage renewal date, June 1, 2016	301,060	336,260
Kamsack Nursing Home CMHC, due February 1, 2017	4.420%	\$89,961 of which \$19,684 is subsidized by SHC, yielding an effective interest rate of 0.90%; mortgage renewal date, February 1, 2017	536,042	600,963

## Sunrise Regional Health Authority

Notes to Financial Statements  
For the year ended March 31, 2010

5. **Mortgages Payable** - continued

Title of Issue	Interest Rate	Annual Repayment Terms (Principal and Interest)	Balance Outstanding 2010	Balance Outstanding 2009
St. Paul Lutheran Home of Melville CMHC, due June 1, 2018	5.750%	\$15,860; mortgage renewal date, June 1, 2018	104,249	113,886
CMHC, due August 1, 2022	5.520%	\$112,992 of which \$43,388 is subsidized by SHC, yielding an effective interest rate of 1.30%; mortgage renewal date, September 1, 2012	1,017,303	1,073,094
Ituna & District Pioneer Lodge CMHC, due May 1, 2025	8.000%	\$28,655; mortgage renewal date, May 1, 2025	253,308	261,667
Esterhazy Centennial Special Care Home CMHC, due July 1, 2019	6.875%	\$20,919; mortgage renewal date, July 1, 2019	144,388	155,121
CMHC, due August 1, 2022	4.440%	\$47,374 of which \$12,357 is subsidized by SHC, yielding an effective interest rate of 1.74%; mortgage renewal date, December 1, 2017	452,534	479,350
Energy Renewal Project Royal Bank of Canada due 2032	4.43%	\$426,839; mortgage renewal date, July 17, 2014	6,044,769	
Energy renewal project Concentra Financial, due 2032	prime (2.5%)	interest only during construction, replaced with a term facility up to the authorized limit of \$6,150,000 with interest to be fixed at the 5-year Government of Canada bond rate plus 1.25%, renewed after 5 years		5,295,225
			<u>15,016,552</u>	<u>14,834,413</u>
Less: Current portion			<u>761,100</u>	<u>670,600</u>
			<u>\$ 14,255,452</u>	<u>\$ 14,163,813</u>

Saskatchewan Housing Corporation (SHC) may provide a mortgage subsidy for supportive care homes financed by Canada Mortgage and Housing Corporation (CMHC). The subsidy may change when the mortgage renewal occurs.

# Sunrise Regional Health Authority

Notes to Financial Statements  
For the year ended March 31, 2010

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## 5. Mortgage Payable - continued

For each of the mortgages, the RHA has pledged the related buildings of the facilities as security. Principal amounts due within each of the next five years are estimated as follows:

2011	761,100
2012	799,500
2013	840,000
2014	882,500
2015	927,300
2016 and subsequent	<u>10,806,152</u>
	<u>\$ 15,016,552</u>

# Sunrise Regional Health Authority

## Notes to Financial Statements For the year ended March 31, 2010

### 6. Deferred Revenue

Revenue	Balance, Beginning of Year	Less: Amount Recognized	Add: Amount Received	Balance, End of Year
<b>Sask. Health Initiatives</b>				
Alcohol and drug initiatives - drop-in centre	23,136	23,136		
Alcohol and drug initiatives - other	12,263	3,540	3,000	11,723
Alcohol and drug initiatives - population health	20,163	39,910	32,500	12,753
Alcohol and drug initiatives - recreation therapist	37,001	37,001		
Alcohol and drug initiatives - respite care home	48,712	33,325		15,387
Autism spectrum disorder services	212,261	4,938		207,323
Children's mental health outreach	114,000	9,752		104,248
Clinical education and training	18,081	14,068	37,854	41,867
Facility assessment audit	16,736	16,736		
Federal accord - home care	47,134	750		46,384
Graduate nurse job program and mentorship		1,944	20,900	18,956
Hemodialysis expansion	66,671	66,671		
Human papillomavirus vaccine	10,200	14,609	11,718	7,309
Integrated case management - cognitive disabilities strategy	15,000	15,000		
Integrated stroke strategy pilot	50,000	274,117	665,000	440,883
MDS home care project	77,834	60,198		17,636
Mental health approved home enhancements		14,692	40,151	25,459
Needle exchange	5,866			5,866
Nurse safety training	225,682	130,487	95,485	190,680
Pharmacist enhancement	40,000	19,767	40,000	60,233
Positive workplace	75,000	15,548		59,452
Primary care - RN/NP services		38,922		
Quality health workplace initiatives	60,149	42,304	37,854	55,699
Recruitment and orientation of international nurses	117,910	117,910		
Recruitment and relocation of international nurses	106,958	176,958	70,000	
Retention grant program - managing aggressive behaviour	75,000	75,000		
Retention grant program - nutrition/ dietary services	16,000	3,074		12,926
Retention grant program - respectful workplace education program	73,432	6,133		67,299
Secure care youth detox	69,498	32,194		37,304
April 2010 bi-weekly payment			6,171,654	6,171,654
EMS radios for participation in PPSTN			318,500	318,500
H1N1 immunization		4,941	188,034	183,093
Infection control funding			91,504	91,504
Paramedic act changes			21,750	21,750
Radiology review			832,283	832,283
Safety project for return to work			100,000	100,000
Recruitment initiatives including IEN settlement			50,000	50,000
Relocation incentive for physicians			45,000	45,000
Representative workforce			21,961	21,961
Primary care strategic initiatives	20,459	6,564		13,895
Immunization program enhancement	13,040	24,204	19,763	8,599
	<u>1,707,108</u>	<u>1,324,393</u>	<u>8,914,911</u>	<u>9,297,626</u>
<b>Non-Sask. Health Initiatives</b>				
Sask. Housing Corporation mortgage subsidy	15,896	15,896	15,896	15,896
Acquired brain injury	8,849	65,946	78,740	21,643
Alcohol and drug initiatives - corrections	26,532	77,142	91,000	40,390
Assist program	1,535	1,469	3,960	4,026
Babyfriendly - Kids First	26,033	19,156		6,877
Foam Lake women's health day	500	500		
Kids First	277,440	122,269	144,040	299,211
Palliative care conference	18,233	18,233		
Rent received in advance	8,878	8,878	12,137	12,137
SUN/ SAHO nurse recruitment and retention	262,625			262,625
S.R.N.A. grant	2,672	2,672		
Teen wellness	19,196	154		19,042
Career pathing donations			13,479	13,479
Lean Funding donations		11,750	381,796	370,046
Releasing time to care			30,000	30,000
	<u>668,389</u>	<u>344,065</u>	<u>771,048</u>	<u>1,095,372</u>
	<u>\$ 2,375,497</u>	<u>\$ 1,668,458</u>	<u>\$ 9,685,959</u>	<u>\$ 10,392,998</u>

# Sunrise Regional Health Authority

Notes to Financial Statements  
For the year ended March 31, 2010

## 7. Net Change in Non-Cash Working Capital

	Operating Fund		Restricted Funds			
	2010	2009	Capital Fund	Community Trust and Endowment Funds	Total 2010	Total 2009
Decrease (increase)						
Accounts receivable	14,762	222,281	425,907		425,907	248,491
Inventory	( 606,104)	43,513				
Prepaid expenses	105,565	( 92,494)				485,212
Increase (decrease)						
Accounts payable	( 1,954,692)	311,988	40,117		40,117	( 403,577)
Accrued liabilities	9,846,602	4,292,516	( 2,476)		( 2,476)	( 455)
Deferred revenue	8,017,501	1,022,184				100
	<u>\$ 15,423,634</u>	<u>\$ 5,799,988</u>	<u>\$ 463,548</u>	<u>\$ 0</u>	<u>\$ 463,548</u>	<u>\$ 329,771</u>

## 8. Patient and Resident Trust Accounts

The RHA administers funds held in trust for patients and residents utilizing the RHA's facilities. The total cash held in trust as at March 31, 2010 was \$244,063 (2009 - \$248,775). These amounts are not reflected in the financial statements.

## 9. Related Parties

These financial statements include transactions with related parties. The RHA is related to all Saskatchewan crown agencies such as departments, corporations, boards and commissions under the common control of the government of Saskatchewan. The RHA is also related to non-crown enterprises that the government jointly controls or significantly influences. In addition, the RHA is related to other non-government organizations by virtue of its economic interest in these organizations.

# Sunrise Regional Health Authority

Notes to Financial Statements  
For the year ended March 31, 2010

## 9. Related Parties - continued

### (a) Related-party transactions

Transactions with these related parties are in the normal course of operations. Amounts due to or from and the recorded amounts of the transactions resulting from these transactions are included in the financial statements and the table below. They are recorded at the standard rates charged by those organizations and are settled on normal trade terms.

Financial Statement Accounts	2010	2009
Assets		
Accounts Receivable		
SAHO	\$ 5,544	\$ 33,111
Sask. Workers' Compensation Board	91,258	
Prepaid Expenses		
SAHO	132,574	135,063
Liabilities		
Accounts Payable		
Public Employees Pension Plan	14,152	
Regina Qu'Appelle Health Region		28,016
SAHO	25,153	20,870
SAHO - Disability Income Plan *	93,047	217,707
SAHO - Employee Benefit Programs *	120,133	
SaskEnergy	210,701	351,042
SaskPower	102,166	292,140
Sask. Property Management Corporation	114,144	79,334
SaskTel	20,291	270,053
Revenue		
Saskatchewan Government Insurance	137,386	120,801
Sask. Workers' Compensation Board	377,208	369,352
Expenses		
Public Employees Pension Plan *	364,937	340,646
SAHO	445,948	449,049
SAHO - Core Dental Plan *	1,461,279	1,353,762
SAHO - Disability Income Plan *	4,257,752	2,863,099
SAHO - Employment Strategy *	161,655	155,432
SAHO - Enhanced Dental Plan *	3,089,841	3,038,917
SaskEnergy	1,587,539	2,046,610
Saskatchewan Health Employees Pension Plan *	13,565,939	11,910,671
SaskPower	5,036,689	4,892,790
Sask. Property Management Corporation	943,137	713,340
SaskTel	1,504,879	511,368
Sask. Workers' Compensation Board	2,404,115	1,820,421
Public Service Superannuation Board *	52,393	65,058
Regina Qu'Appelle Health Region	333,486	309,056

\* Indicates that employee portion is included in the above expense.

In addition, the RHA pays provincial sales tax to the Saskatchewan Department of Finance on all its taxable purchases. Taxes paid are recorded as part of the cost of those purchases.

# Sunrise Regional Health Authority

Notes to Financial Statements  
For the year ended March 31, 2010

## 9. Related Parties - continued

### (b) Health-care organizations

#### (i) Prescribed health care organizations and third parties

The RHA has also entered into agreements with prescribed health care organizations (HCO's) and third parties to provide health services.

These organizations receive operating funding from the RHA on a monthly basis in accordance with budget amounts approved annually. During the year, the RHA provided the following amounts to prescribed HCO's and third parties:

	<b>2010</b>	<b>2009</b>
Yorkton Mental Health Drop In Centre	132,720	123,883
Society for Involvement of Good Neighbours Inc.	<u>285,109</u>	<u>267,546</u>
	<u>\$ 417,829</u>	<u>\$ 391,429</u>

#### (ii) Affiliates with joint service management agreements

The Act makes the RHA responsible for the delivery of health services in its region including the health services provided by privately owned affiliates. The Act requires affiliates to conduct their affairs and activities in a manner that is consistent with, and that reflects, the health goals and objectives established by the RHA. Further, the RHA provides most of the affiliate's funding. Accordingly, the RHA has the ability to affect the strategic operating, investing and financing activities of the affiliates.

The RHA consolidated financial statements include the accounts of St. Anthony's Hospital, St. Peter's Hospital and St. Paul Lutheran Home of Melville based on the joint service management agreement held with each of the three organizations. The following information, which combines the operating fund and capital fund, is supplementary to those statements.

# Sunrise Regional Health Authority

Notes to Financial Statements  
For the year ended March 31, 2010

## 9. Related Parties - continued

### (b) Health-care organizations - continued

#### (ii) Affiliates with joint service management agreements - continued

	St. Anthony's Hospital	St. Peter's Hospital	St. Paul Lutheran Home	Total 2010	Total 2009
<b>Statement of Financial Position</b>					
Total assets	<u>\$ 2,431,918</u>	<u>\$ 1,995,469</u>	<u>\$ 5,411,424</u>	<u>\$ 9,838,811</u>	<u>\$ 7,974,954</u>
Total liabilities	421,388	792,271	2,751,696	3,965,355	3,078,213
Total fund balances	<u>2,010,530</u>	<u>1,203,198</u>	<u>2,659,728</u>	<u>5,873,456</u>	<u>4,896,741</u>
	<u>\$ 2,431,918</u>	<u>\$ 1,995,469</u>	<u>\$ 5,411,424</u>	<u>\$ 9,838,811</u>	<u>\$ 7,974,954</u>
<b>Results of Operations</b>					
RHA grant	3,989,125	7,339,361	8,452,093	19,780,579	17,584,360
Other revenue	<u>302,441</u>	<u>386,069</u>	<u>3,060,189</u>	<u>3,748,699</u>	<u>3,636,483</u>
Total revenue	<u>4,291,566</u>	<u>7,725,430</u>	<u>11,512,282</u>	<u>23,529,278</u>	<u>21,220,843</u>
Salaries and benefits	2,889,022	5,634,999	10,792,374	19,316,395	16,523,839
Other expenses *	<u>804,315</u>	<u>1,790,036</u>	<u>546,267</u>	<u>3,140,618</u>	<u>4,358,599</u>
Total expenses	<u>3,693,337</u>	<u>7,425,035</u>	<u>11,338,641</u>	<u>22,457,013</u>	<u>20,882,438</u>
Excess of revenue over expenses	<u>\$ 598,229</u>	<u>\$ 300,395</u>	<u>\$ 173,641</u>	<u>\$ 1,072,265</u>	<u>\$ 338,405</u>

\* Other expenses includes amortization of \$675,046 (2009 - \$589,359).

#### **Cash Flows**

Cash from operations	686,536	569,046	402,644	1,658,226	817,600
Cash used in financing activities			( 65,426)	( 65,426)	( 62,074)
Cash used in investing activities **	<u>( 625,426)</u>	<u>( 266,492)</u>	<u>( 324,887)</u>	<u>( 1,216,805)</u>	<u>( 755,556)</u>
Increase (decrease) in cash	<u>\$ 61,110</u>	<u>\$ 302,554</u>	<u>\$ 12,331</u>	<u>\$ 375,995</u>	<u>\$ ( 30)</u>

\*\* Cash used in investing activities includes capital purchases of \$1,205,493 (2009 - \$916,123).

# Sunrise Regional Health Authority

Notes to Financial Statements  
For the year ended March 31, 2010

## 9. Related Parties - continued

### (b) Health-care organizations - continued

#### (iii) Fundraising foundations

Fundraising efforts are undertaken through the non-profit business corporations known as The Health Foundation of East Central Saskatchewan Inc., St. Peter's Hospital Foundation (Melville) Inc. and St. Anthony's Hospital Foundation Inc. (the Foundations). The RHA or the respective affiliates have an economic interest in the Foundations. The Foundations have the following year-ends:

The Health Foundation of East Central Saskatchewan Inc. - December 31

St. Peter's Hospital Foundation (Melville) Inc. - December 31

St. Anthony's Hospital Foundation Inc. - March 31

	<b>St. Anthony's Hospital Foundation Inc.</b>	<b>St. Peter's Hospital Foundation (Melville) Inc.</b>	<b>Health Foundation of ECS Inc.</b>	<b>Total 2010</b>	<b>Total 2009</b>
<b>Statement of Financial Position</b>					
Total assets	<u>\$ 910,048</u>	<u>\$ 502,347</u>	<u>\$ 1,587,489</u>	<u>\$ 2,999,884</u>	<u>\$ 3,269,455</u>
Total liabilities		11,997	425,125	437,122	497,878
Total fund balances	<u>910,048</u>	<u>490,350</u>	<u>1,162,364</u>	<u>2,562,762</u>	<u>2,771,577</u>
	<u>\$ 910,048</u>	<u>\$ 502,347</u>	<u>\$ 1,587,489</u>	<u>\$ 2,999,884</u>	<u>\$ 3,269,455</u>
<b>Results of Operations</b>					
Total revenues	79,623	84,878	1,088,821	1,253,322	1,328,918
Total contributions to the RHA	( 259,851)	( 99,836)	( 491,188)	( 850,875)	( 434,518)
Total fundraising expenses			( 271,168)	( 271,168)	( 358,611)
Total operating expenses	<u>( 1,616)</u>	<u>( 59,146)</u>	<u>( 279,331)</u>	<u>( 340,093)</u>	<u>( 564,477)</u>
Excess (deficiency) of revenue over expenses	<u>\$( 181,844)</u>	<u>\$( 74,104)</u>	<u>\$ 47,134</u>	<u>\$( 208,814)</u>	<u>\$( 28,688)</u>
<b>Cash Flows</b>					
Cash from operations	( 187,708)	( 54,255)	( 39,269)	( 281,232)	( 25,356)
Cash from (used in) financing and investing activities	<u>( 499,982)</u>	<u>( 4,329)</u>	<u>_____</u>	<u>( 504,311)</u>	<u>576,882</u>
Increase (decrease) in cash	<u>\$( 687,690)</u>	<u>\$( 58,584)</u>	<u>\$( 39,269)</u>	<u>\$( 785,543)</u>	<u>\$ 551,526</u>

# Sunrise Regional Health Authority

Notes to Financial Statements  
For the year ended March 31, 2010

## 10. Pension

Employees of the RHA participate in one of the following pension plans:

(a) Saskatchewan Healthcare Employees' Pension Plan (SHEPP)

This is jointly governed by a board of eight trustees. Four of the trustees are appointed by the Saskatchewan Association of Health Organizations (SAHO) (a related party), and four of the trustees are appointed by Saskatchewan's health care unions (CUPE, SUN, SEIU, SGEU, RWDSU, and HSAS). SHEPP is a multi-employer defined benefit plan, which came into effect December 31, 2002. (Prior to December 31, 2002, this plan was formerly the SAHO Retirement Plan and was governed by the SAHO Board of Directors.)

(b) Public Service Superannuation Plan (a related party)

This is also a defined benefit plan and is the responsibility of the Province of Saskatchewan.

(c) Public Employees' Pension Plan (a related party)

This is a defined contribution plan and is the responsibility of the Province of Saskatchewan.

The RHA's financial obligation to these plans is limited to making the required payments to these plans according to their applicable agreements. Pension expense is included in Compensation - benefits in schedule 1 and is equal to the RHA contributions amount below.

	2010			Total	2009 Total
	SHEPP**	PSSP	PEPP		
Number of active members	2,386	4	39	2,429	2,376
Member contribution rate, percentage of salary	6.60-9.00%*	7.00-8.00%*	5.00-7.00%*		
RHA contribution rate, percentage of salary	7.39-10.08%*	7.00-8.00%*	5.00-7.00%*		
Member contributions	6,458,391	9,709	175,279	6,643,379	5,618,032
RHA contributions	7,233,392	40,520	175,754	7,449,666	6,304,913

In addition to the above plans the RHA has one employee in the Evangelical Lutheran Church in Canada pension plan whose member contributions were \$2,605 with RHA contributions of \$5,732.

\*Contribution rate varies based on employee group.

\*\*Active members include all employees of the RHA, including those on leave of absence as of March 31, 2010. Inactive members are transferred to SHEPP and not included in these results. The member contribution rates changed from 5.85-7.35% to 6.60-9.00% in the current fiscal year.

# Sunrise Regional Health Authority

Notes to Financial Statements  
For the year ended March 31, 2010

## 11. Budget

The RHA Board approved the 2009-2010 budget plan on June 3, 2009.

## 12. Financial Instruments

### (a) Significant terms and conditions

There are no significant terms and conditions related to financial instruments classified as current assets or current liabilities that may affect the amount, timing and certainty of future cash flows. Significant terms and conditions for the other financial instruments are disclosed separately in these financial statements.

### (b) Credit risk

The RHA is exposed to credit risk from the potential non-payment of accounts receivable. The majority of the RHA's receivables are from Saskatchewan Health - General Revenue Fund, Saskatchewan Workers' Compensation Board, health insurance companies or other provinces; therefore, the credit risk is minimal.

### (c) Fair value

The following methods and assumptions were used to estimate the fair value of each class of financial instrument:

- (i) The carrying amounts of these financial instruments approximate fair value due to their immediate or short-term nature:

- Accounts receivable
- Accounts payable
- Accrued salaries and vacation payable

- (ii) Cash, short-term investments and long-term investments are recorded at fair value as disclosed in Schedule 2, determined using quoted market prices.

- (iii) The fair value of mortgages payable and long-term debt before the repayment required within one year is \$15,016,000 (2009 - \$14,834,000) and is determined using discounted cash flow analysis based on current incremental borrowing rates for similar borrowing arrangements, net of mortgage subsidies.

# Sunrise Regional Health Authority

Notes to Financial Statements  
For the year ended March 31, 2010

## 12. Financial Instruments - continued

### (d) Operating line-of-credit

The RHA has an approved operating line-of-credit of \$15,750,000 (2009 - \$15,750,000) with interest charged at a rate of prime less 0.75%, which is renegotiated annually. The line-of-credit is secured by an assignment of grants and revenues of the RHA. Total interest paid on the line-of-credit in 2010 was \$135,684 (2009 - \$299,020). The line-of-credit was approved by the Minister on October 7, 1998.

The affiliates also have operating lines-of-credit with limits totalling \$650,000 (2009 - \$650,000). These lines-of-credit are secured by an assignment of grants and revenues from the RHA. Total interest paid on these lines-of-credit in 2010 was \$730 (2009 - \$2,472).

## 13. Interfund Transfers

Each year the RHA transfers amounts between its funds for various purposes. These include funding capital asset purchases and reassigning fund balances to support certain activities.

	2010			2009		
	Operating Fund	Capital Fund	Community Trust and Endowment Funds	Operating Fund	Capital Fund	Community Trust and Endowment Funds
Capital asset purchases by other funds	( 784,309)	856,193	( 71,884)	( 699,473)	774,664	( 75,191)
Replacement reserve allocations	( 128,260)	128,260		( 128,232)	128,232	
Mortgage principal and interest paid by operating fund				( 184,088)	184,088	
Operating expenditures financed by replacement reserve				48,955	( 48,955)	
Operating expenditures financed by community trust funds	3,004		( 3,004)	6,467		( 6,467)
Operating expenditures financed by capital fund	<u>36,339</u>	<u>( 36,339)</u>		<u>35,928</u>	<u>( 35,928)</u>	
	<u>\$ ( 873,226)</u>	<u>\$ 948,114</u>	<u>\$ ( 74,888)</u>	<u>\$ ( 920,443)</u>	<u>\$ 1,002,101</u>	<u>\$ ( 81,658)</u>

## 14. Volunteer Services

The operations of the RHA utilize services of many volunteers. Because of the difficulty in determining the fair market value of these donated services, the value of these donated services is not recognized in the financial statements.

# Sunrise Regional Health Authority

Notes to Financial Statements  
For the year ended March 31, 2010

## 15. **Community-Generated Funds**

Under the terms of the pre-amalgamation agreement, the RHA has agreed to hold community-generated assets in trust. The board established a separate fund for the assets of each trust. Health corporations formerly held these assets before amalgamating with the board. The assets are interest-bearing with the interest credited to the trust balance. The board presently administers \$78,398 (2009 - \$152,549) under these agreements.

Following is the status of the trust funds at March 31, 2010:

Each trust fund has a "trust advisory committee" which is appointed by the various towns, villages, hamlets and rural municipalities served by the pre-amalgamation agency. The trust funds are for the benefit of the ratepayers of the various municipalities and shall be used for health-related purposes. The committees have the power to establish rules and procedures and the majority decision of the committees shall be binding upon the RHA with respect to any use of the trust fund.

## 16. **Joint Job Evaluation Reconsiderations**

The joint job evaluation/pay equity initiative for the service provider unions CUPE, SEIU and SGEU allowed for an appeal (or reconsideration) process. As a result, employees and employers filed appeals, and recommendations on these appeals were completed. Major disputes were heard before the JJE Dispute Resolution Tribunal (Tribunal). A number of individual issues consisting of recommendations not agreed to still remain. Outcomes of the Tribunal resulted in further issues where additional classifications were created and duties of existing classifications were revised. A process to deal with the issues is being developed by the unions and SAHO and eventually the specific decisions will be determined by a third party. Dealing with some of these issues is expected to extend until 2011. The results of outstanding issues are currently unknown. The costs of these cannot be reasonably determined at this time.

# Sunrise Regional Health Authority

Notes to Financial Statements  
For the year ended March 31, 2010

## 17. Energy Renewal Project

Energy performance contracting is a unique program that allows the RHA to implement facility improvements, reduce energy costs, improve health and comfort conditions while contributing to the province's environmental objectives. SaskPower Energy Solutions performed extensive research to establish a baseline of annual cost savings they guarantee as part of this project. The project is expected to provide utility cost savings that will pay for the cost and financing of this project within an established time frame. Any additional savings are calculated and verified by methods established in the contract and are applied to the loan.

Sunrise RHA entered into a guaranteed energy performance savings contract with SaskPower Energy Solutions Company. The total cost of the energy performance contracts is \$14,650,987 plus GST. As at March 31, 2010, construction costs of \$8,689,973 (2009 - \$5,498,944) have been financed through a \$6,150,000 term debt facility with a balance of \$6,044,769 outstanding (2009 - \$5,295,226), which bears interest at a rate of 4.43%. The term debt facility is amortized over a period of 23 years.

Results of the energy renewal project since its inception are:

	2010	2009	2008	Total
Estimated utility savings	435,785	344,823	25,785	806,393
Interest costs	226,915	158,371	21,622	406,908

## 18. Collective Agreements

The CUPE contract expired March 31, 2008 and, while the proposed settlement has not been agreed to or ratified by the union, an estimate for the CUPE retroactive settlement of \$7,371,000 has been accrued in these financial statements. The HSAS contract expired March 31, 2009 and negotiations are ongoing. An estimate of the settlement is not determinable at this time. The SUN contract is in effect until March 31, 2012.

## Sunrise Regional Health Authority

Schedule of Expenses by Object  
For the year ended March 31, 2010

**Schedule 1**

	<b>Budget 2010</b>	<b>Actual 2010</b>	<b>Actual 2009</b>
<b>Operating</b>			
Board costs	140,911	96,624	111,561
Compensation - benefits	22,398,610	24,027,997	20,685,320
Compensation - salaries	115,857,024	126,251,704	113,392,177
Diagnostic imaging supplies	423,173	418,361	318,623
Drugs	2,604,196	2,091,426	1,970,061
Food	2,839,328	2,804,294	2,755,125
Grants to ambulance services	2,557,529	2,640,174	2,741,733
Grants to third parties	469,566	733,365	744,351
Housekeeping and laundry supplies	1,574,074	1,767,058	1,593,421
Information technology contracts	443,041	424,257	370,570
Insurance	616,294	603,561	543,437
Interest	402,955	169,628	332,434
Laboratory supplies	1,300,998	1,199,963	1,175,739
Medical and surgical supplies	3,312,146	3,173,052	2,902,929
Medical remuneration and benefits	6,787,129	6,828,565	6,480,960
Office supplies and other office costs	1,143,739	1,160,268	1,039,468
Other	2,563,806	2,136,529	1,764,793
Other referred-out services	1,601,513	3,901,140	1,537,003
Professional fees	940,651	1,227,428	1,065,721
Prosthetics	440,596	280,372	223,296
Purchased services	986,028	198,268	255,497
Rent/lease costs	1,643,139	1,868,442	1,468,462
Repairs and maintenance	926,496	1,180,339	1,158,237
Service contracts	1,470,500	1,501,462	1,303,064
Travel	1,959,440	1,921,108	1,664,424
Utilities	4,280,475	3,669,538	4,261,625
	<u>\$ 179,683,357</u>	<u>\$ 192,274,923</u>	<u>\$ 171,860,031</u>
<b>Restricted</b>			
Amortization		6,265,984	5,594,249
Loss (gain) on disposal of capital assets		291,767	( 2,629)
Mortgage interest expense		716,684	680,886
Other		18,144	2,500
		<u>\$ 7,292,579</u>	<u>\$ 6,275,006</u>

*The accompanying notes and schedules are part  
of these financial statements.*

# Sunrise Regional Health Authority

## Schedule of Cash and Investments

As at March 31, 2010

**Schedule 2**

	Maturity Date	Effective Rate	Restricted Amount *	Unrestricted Amount	Total
<b>Cash and Short-Term Investments</b>					
Cash, chequing and savings accounts		0-2.5%	7,798,420	4,121,478	11,919,898
Guaranteed investment certificates					
Canadian Western Bank	10/01/2010	4.10%		18,772	18,772
National Bank of Canada	10/12/2010	4.86%	17,933		17,933
<b>Total Cash and Short-Term Investments</b>			<u>7,816,353</u>	<u>4,140,250</u>	<u>11,956,603</u>
<b>Long-Term Investments</b>					
Bonds and debentures					
Province of Saskatchewan savings bond	07/15/2012	4.20%	52,500		52,500
Province of Ontario coupon bond	11/03/2011	1.56		11,312	11,312
Guaranteed investment certificates					
ICICIC Bank	06/09/2011	4.38%	12,508		12,508
Equity in co-operatives		0.00%		16,145	16,145
Notes receivable - physicians		0.00%		106,560	106,560
<b>Total Long-Term Investments</b>			<u>65,008</u>	<u>134,017</u>	<u>199,025</u>
<b>Total Cash and Investments</b>			<u>\$ 7,881,361</u>	<u>\$ 4,274,267</u>	<u>\$ 12,155,628</u>

The carrying amounts of the long-term investments approximate fair value.

\* Restricted investments consist of:

- Community-generated funds transferred to the RHA and held in the Community Trust Fund (Schedule 3); and
- Replacement reserves maintained under mortgage agreements with Saskatchewan Housing Corporation (an agency of the Ministry of Social Services) (SHC) held in the Capital Fund (Schedule 4).

*The accompanying notes and schedules are part  
of these financial statements.*

# Sunrise Regional Health Authority

## Schedule of Externally-Restricted Funds

For the year ended March 31, 2010

**Schedule 3**

	Balance, Beginning of Year	Investment Income	Expenses	Withdrawals	Balance, End of Year
<b>Pre-Amalgamation Trust Accounts</b>					
Centennial Special Care Home	4,407	34			4,441
Esterhazy Home Care	73,400	230		( 73,630)	
Foam Lake primary care	14,170	73			14,243
Theodore Health Centre	60,572	400		( 1,258)	59,714
	<u>152,549</u>	<u>737</u>	<u>0</u>	<u>( 74,888)</u>	<u>78,398</u>
<b>Endowment Fund</b>					
Dr. Borys Tolczynski Memorial Fund	<u>358,552</u>	<u>1,796</u>	<u>( 18,144)</u>	<u>0</u>	<u>342,204</u>
	<u>\$ 511,101</u>	<u>\$ 2,533</u>	<u>\$( 18,144)</u>	<u>\$( 74,888)</u>	<u>\$ 420,602</u>

	Balance, Beginning of Year	Investment Income	Donations	Expenses	Transfer to Investment in Capital Asset Fund Balance	Balance, End of Year
<b>Capital Fund -</b>						
<b>Donations for Capital Assets</b>						
Acute care administration	58					58
Canora Hospital	25,533	148	1,015	( 3,421)	( 3,130)	20,145
Esterhazy C.S.C.H.	109,122	1,488	7,694	( 7,513)	( 13,492)	97,299
Gateway Lodge - Canora	153,648	905	410	( 2,507)	( 46,319)	106,137
Home Care	15,916	337	113,974	( 5,058)		125,169
Invermay Health Centre	5,043	5	515			5,563
Ituna Pioneer Healthcare Centre	2,568	15	8,860	( 9,612)		1,831
Kamsack Hospital	55,782	1,573	355,693			413,048
Kamsack Nursing Home	20,504	519	93,917			114,940
Lakeside Manor Care Home	54,721	304	15,077	( 2,445)		67,657
Mental Health	1,457	8	20			1,485
Norquay Health Centre	29,759	319	4,720	( 1,211)		33,587
Parkland Alcohol & Drug Services	5,582	24		( 2,405)		3,201
Preeceville building fund	34,504	41	32,205		( 51,648)	15,102
Preeceville Hospital	64,479	99	2,628	( 433)	( 1,400)	65,373
Preeceville Lions Housing	4,221	2	605	( 372)		4,456
Rama First Responders	1,164	6				1,170
St. Anthony's Hospital	9,242	23				9,265
South district - other	1,561	8				1,569
Sunrise regional donations	106,576	332	6,981	( 151)	( 64,537)	49,201
Yorkton District Nursing Home	3		1,970			1,973
Yorkton R. H. C.	16,877	100	10,253	( 1,211)		26,019
	<u>\$ 718,317</u>	<u>\$ 6,259</u>	<u>\$ 656,537</u>	<u>\$( 36,339)</u>	<u>\$( 180,526)</u>	<u>\$ 1,164,248</u>

*The accompanying notes and schedules are part  
of these financial statements.*

**Sunrise Regional Health Authority**  
**Schedule of Internally-Restricted Funds**  
For the year ended March 31, 2010

**Schedule 4**

	Balance, Beginning of Year	Investment Income Allocated	Annual Allocation from Unrestricted Fund	Transfer to Unrestricted Fund (Expenses)	Transfer to Investment in Capital Asset Fund Balance	Balance, End of Year
<b>Capital</b>						
Replacement reserve funds						
Esterhazy Centennial Special Care Home	59,912	339	13,008			73,259
Foam Lake Jubilee Home	20,763	134	11,592			32,489
Gateway Lodge - Canora	54,948	316	14,256			69,520
Invermay Health Centre	19,090	103	7,008		( 5,188)	21,013
Ituna Pioneer Healthcare Centre	47,702	259	5,604			53,565
Kamsack Nursing Home	92,068	508	14,592			107,168
Lakeside Manor Care Home	50,817	255	8,004		( 10,551)	48,525
Langenburg Health Care Complex	22,060	132	10,284		( 7,380)	25,096
Norquay Health Centre	39,373	219	7,008		( 5,405)	41,195
St. Paul Lutheran Home	63,055	4,087	15,400		( 11,288)	71,254
Yorkton & District Nursing Home	84,413	485	21,504			106,402
	<u>554,201</u>	<u>6,837</u>	<u>128,260</u>	<u>0</u>	<u>( 39,812)</u>	<u>649,486</u>
Other internally-restricted funds						
Funds for future capital expenditures	<u>10,559,351</u>	<u>43,075</u>	<u>0</u>	<u>0</u>	<u>( 5,043,533)</u>	<u>5,558,893</u>
	<u>11,113,552</u>	<u>49,912</u>	<u>128,260</u>	<u>0</u>	<u>( 5,083,345)</u>	<u>6,208,379</u>
<b>Operating</b>						
Other internally-restricted funds						
St. Paul Lutheran Home	43,500	1,281	16,386		( 1,667)	59,500
St. Peter's Hospital	25,921	262	0	0	0	26,183
	<u>69,421</u>	<u>1,543</u>	<u>16,386</u>	<u>0</u>	<u>( 1,667)</u>	<u>85,683</u>
<b>Total Internally-Restricted Funds</b>	<u>\$ 11,182,973</u>	<u>\$ 51,455</u>	<u>\$ 144,646</u>	<u>\$ 0</u>	<u>\$( 5,085,012)</u>	<u>\$ 6,294,062</u>

*The accompanying notes and schedules are part  
of these financial statements.*

**Sunrise Regional Health Authority**  
 Schedule of Board Remuneration, Benefits and Allowances  
 For the year ended March 31, 2010

**Schedule 5**

	Retainer	Per Diem	Travel Time Expenses	Travel and Sustenance Expenses	Other Expenses	CPP	Total 2010	Total 2009
<b>RHA Members</b>								
Irene Adams								876
Ralph Ager		1,800		696	44	62	2,602	1,406
Lawrence Chomos		3,000		1,594		102	4,696	7,744
Patricia Hack		4,175		2,115		153	6,443	5,966
Janet Hill		3,663		697		128	4,488	2,361
Audrey Horkoff								6,488
Greg Kobyłka	7,470	10,969		1,468		894	20,801	9,396
Doris Kopelchuk		2,900		1,131			4,031	1,165
John Nightingale		5,363		2,479			7,842	1,574
Isabel O'Soup		3,300		1,822	65	130	5,317	1,505
Ivan Peterson								20,409
Dennis Popowich								4,317
Dave Schappert		2,550		1,306			3,856	1,808
Grant See								5,507
Jo-Anne Seib		200		572	3	3	778	1,351
Walter Streelasky		1,475		245		29	1,749	3,069
Lawrence Wegner		1,900		254			2,154	
	<u>\$ 7,470</u>	<u>\$ 41,295</u>	<u>\$ 0</u>	<u>\$ 14,379</u>	<u>\$ 112</u>	<u>\$ 1,501</u>	<u>\$ 64,757</u>	<u>\$ 74,942</u>

*The accompanying notes and schedules are part of these financial statements.*

## Sunrise Regional Health Authority

### Schedule of Senior Management Salaries, Benefits, Allowances and Severance For the year ended March 31, 2010

**Schedule 5 (continued)**

	2010				2009			
	Salaries	Benefits and Allowances	Subtotal	Severance Amount	Total	Salaries, Benefits and Allowances	Severance	Total
<b>Senior Employees</b>								
Joe Kirwan, CEO	183,773	2,867	186,640		186,640	186,606		186,606
Dr. Michael Bishop, Chief-of-Staff	140,114	4,400	144,514		144,514	140,114		140,114
Vince Bornyk, VP	139,419	729	140,148		140,148	136,005		136,005
Allan Daelick, VP	121,453	66	121,519		121,519	117,994		117,994
Christina Denysek, VP	139,097	729	139,826		139,826	135,995		135,995
Suann Laurent, VP	156,867	3,131	159,998		159,998	153,204		153,204
Lorelei Stusek, VP	139,419	66	139,485		139,485	135,401		135,401
	<u>\$ 1,020,142</u>	<u>\$ 11,988</u>	<u>\$ 1,032,130</u>	<u>\$ 0</u>	<u>\$ 1,032,130</u>	<u>\$ 1,005,319</u>	<u>\$ 0</u>	<u>\$ 1,005,319</u>

- (1) Salaries include regular base pay, overtime, lump-sum payments, honoraria and any other direct cash remuneration including sick leave and vacation.
- (2) Benefits and Allowances include the employer's share of amounts paid for the employees' benefits and allowances that are taxable to the employee. This includes taxable professional development, education for personal interest, non-accountable relocation benefits and personal use of automobile, cell phone, computer, etc. (as well as any other taxable benefits).